

Contests for Experimentation

Marina Halac Navin Kartik Qingmin Liu

November 2015

Introduction

- Principal wants to obtain an innovation whose feasibility is uncertain
 - Agents can work on or **experiment** with this project
 - Probability of success depends on **state** and agents' **hidden efforts**
- How should principal incentivize agents to experiment?
- **This paper**: What is the optimal **contest for experimentation**?

Contests for experimentation

- Long tradition of using contests to achieve **specific innovations**
 - More broadly, intellectual property and patent policy debates
- Increased use in last two decades
 - Accounts for 78% of new prize money since 1991 (McKinsey)
 - America Competes Reauthorization Act signed by Obama in 2011
- Many examples
 - British Parliament's longitude prize
 - Napoleon's food preservation prize
 - Orteig prize
 - X Prizes: Ansari, Google Lunar, Progressive Automotive
 - Methuselah Foundation: Mouse Prize, NewOrgan Liver Prize

Contest design

- Netflix contest: \$1M to improve recommendation accuracy by 10%
 - Not initially known if target attainable; contestants learn over time
 - Contestants' effort is unobservable \implies learning is private
 - Contest architecture affects contestants' incentives to exert effort
- What contest design should be used?
 - Given a prize, principal aims to maximize probability of success
 - Propose tractable model based on exponential-bandit framework

Contest design: Payments and info disclosure

- Should Netflix award full prize to first successful contestant?
 - Intuitive: Yes (under risk neutrality), sharing lowers expected reward
- Should Netflix publicly announce when a first success is obtained?
 - Intuitive: Yes, values only one success, hiding lowers expected reward

→ Intuition says “public winner-takes-all” contest is optimal

→ Indeed, dominates *any other* public and *any other* winner-takes-all

Contest design: Payments and info disclosure

- Should Netflix award full prize to first successful contestant?
 - Intuitive: Yes (under risk neutrality), sharing lowers expected reward
- Should Netflix publicly announce when a first success is obtained?
 - Intuitive: Yes, values only one success, hiding lowers expected reward

→ Intuition says “public winner-takes-all” contest is optimal

→ Indeed, dominates *any other* public and *any other* winner-takes-all

But will show that it is often dominated by “hidden shared-prize”

Main results

- Optimal info disclosure policy and prize scheme
- Conditions for optimality of **hidden shared-prize** and **public WTA**
 - Tradeoff: \uparrow agent's reward for success vs \uparrow his belief he will succeed
- More generally, sharing the prize with **cutoff disclosure** is optimal

Related literature

Contest design without learning

- *Research*: Taylor 95, Fullerton-McAfee 99, Moldovanu-Sela 01, Che-Gale 03
- *Innovation*: Bhattacharya et al. 90, Moscarini-Smith 11, Judd et al. 12

Innovation contests with learning

- *WTA*: Choi 91, Malueg-Tsutsui 97, Mason-Välimäki 10, Moscarini-Squintani 10
- *Contest design*: Bimpikis et al. 14, Moroni 15

Multi-agent strategic experimentation

- *Games*: Keller et al. 05, Keller-Rady 10, Bonatti-Hörner 11, Cripps-Thomas 14
- *Info. disclosure*: Bimpikis-Drakopoulos 14, Che-Hörner 14, Heidhues et al. 14, Kremer et al. 14, Akcigit-Liu 14

Model (1)

Build on **exponential bandit** model (Keller, Rady, and Cripps, 2005):

- Innovation feasibility or state is either good or bad
 - Persistent but (initially) unknown; prior on good is $p_0 \in (0, 1)$
- At each $t \in [0, T]$, agent $i \in \mathcal{N}$ covertly chooses effort $a_{i,t} \in [0, 1]$
 - Instantaneous cost of effort is $ca_{i,t}$, where $c > 0$
 - $\mathcal{N} \equiv \{1, \dots, N\}$ is given; $T \geq 0$ will be chosen by principal
- If state is good and i exerts $a_{i,t}$, succeeds with inst. prob. $\lambda a_{i,t}$
 - No success if state is bad
 - Successes are conditionally independent given state

Model (2)

- Project success yields principal a payoff $v > 0$
 - Agents do not intrinsically care about success
 - Principal values only one success (specific innovation)
- Success is observable only to agent who succeeds and principal
 - Extensions: only agent or only principal observes success
- All parties are risk neutral and have quasi-linear preferences
 - Assume no discounting

Belief updating

- Given effort profile $\{a_{i,t}\}_{i,t}$, let p_t be the **public belief** at t , i.e. posterior on good state when no-one succeeds by t :

$$p_t = \frac{p_0 e^{-\int_0^t \lambda A_z dz}}{p_0 e^{-\int_0^t \lambda A_z dz} + 1 - p_0}$$

where $A_t \equiv a_{1,t} + \dots + a_{N,t}$

- Evolution of p_t governed by familiar differential equation:

$$\dot{p}_t = -p_t (1 - p_t) \lambda A_t$$

First best

- Efficient to stop after success; hence, social optimum maximizes

$$\int_0^{\infty} (p_t \lambda v - c) A_t \overbrace{e^{-\int_0^t p_z \lambda A_z dz}}^{\text{Prob. no success by } t} dt$$

- p_t decreasing \implies an efficient effort profile is, for all $i \in \mathcal{N}$,

$$a_{i,t} = \begin{cases} 1 & \text{if } p_t \lambda v \geq c \text{ and no success by } t \\ 0 & \text{otherwise} \end{cases}$$

- Assume $p_0 \lambda v > c$. First-best stopping belief is

$$p^{FB} \equiv \frac{c}{\lambda v}$$

Contests

A contest specifies:

1. **Deadline:** $T \geq 0$

2. **Prizes:** \bar{w} and prize-sharing scheme $(w_i(\mathbf{s}))_{i \in \mathcal{N}}$ such that

(i) $w_i(\mathbf{s}) = w(s_i, \mathbf{s}_{-i})$, where $w(s_i, \mathbf{s}_{-i}) = w(s_i, \sigma(\mathbf{s}_{-i}))$ for any perm. σ

(ii) $w(\emptyset, \cdot) = 0$

(iii) $\mathbf{s} \neq (\emptyset, \dots, \emptyset) \implies \sum_{i=1}^N w_i(\mathbf{s}) = \bar{w}$

→ Salient cases: **WTA** and **equal-sharing**

3. **Disclosure:** $(M_t, \mu_t)_{t \in [0, T]}$, at each t agents observe $m_t = \mu_t(\mathbf{o}^t) \in M_t$

→ Salient cases: **public** and **hidden**

Principal's problem

- Principal designs contest to maximize her expected payoff gain

$$(v - \bar{w})p_0 \left(1 - e^{-\lambda A^T}\right)$$

where $A^T \equiv \int_0^T A_z dz$

Principal's problem

- Principal designs contest to maximize her expected payoff gain

$$(v - \bar{w})p_0 \left(1 - e^{-\lambda A^T}\right)$$

where $A^T \equiv \int_0^T A_z dz$

- Decompose problem into **two steps**

1. For any given \bar{w} , solve for optimal contest
2. Use solution to step 1. to solve for optimal prize \bar{w}

- Strategies & Equilibrium:

- Wlog, $a_{i,t}$ is i 's effort at t conditional on i not succeeding by t
- Symmetric Nash equilibria; refinements would not alter analysis

Principal's problem: Step 1

- For any given \bar{w} , solve for optimal prize scheme and info disclosure
- Given $\bar{w} \leq v$, principal's objective is to **maximize prob. of a success**
- Study public and hidden contests, then general info disclosure

Public winner-takes-all contest

- Let $A_{-i,z}$ be (i 's conjecture of) total effort by agents $-i$ at z given no success by z
- Then i 's problem reduces to

$$\max_{(a_{i,t})_{t \in [0,T]}} \int_0^T (p_{i,t} \lambda \bar{w} - c) a_{i,t} \overbrace{e^{-\int_0^t p_{i,z} \lambda (a_{i,z} + A_{-i,z}) dz}}^{\text{prob. no one succeeds by } t} dt$$

where

$$p_{i,t} = \frac{p_0 e^{-\int_0^t \lambda (a_{i,z} + A_{-i,z}) dz}}{p_0 e^{-\int_0^t \lambda (a_{i,z} + A_{-i,z}) dz} + 1 - p_0}$$

Public winner-takes-all contest

- **Unique equilibrium** is symmetric: for all $i \in \mathcal{N}$,

$$a_{i,t} = \begin{cases} 1 & \text{if } p_{i,t} \geq \frac{c}{\lambda \bar{w}} \equiv p^{PW} \text{ and no success by } t \\ 0 & \text{otherwise} \end{cases}$$

- Implies deadline T optimal iff $T \geq T^{PW}$, where

$$\frac{p_0 e^{-N\lambda T^{PW}}}{p_0 e^{-N\lambda T^{PW}} + 1 - p_0} = \frac{c}{\lambda \bar{w}}$$

Remark 1: Implements first-best solution iff $\bar{w} = v$

Remark 2: Probability of success is invariant to N

Hidden winner-takes-all contest

- Now i 's problem is

$$\max_{(a_{i,t})_{t \in [0, T]}} \int_0^T (p_{i,t}^{(1)} \lambda \bar{w} \underbrace{e^{-\int_0^t \lambda A_{-i,z} dz}}_{\substack{\text{prob. all } -i \text{ fail} \\ \text{until } t \text{ given } G}} - c) a_{i,t} \overbrace{e^{-\int_0^t p_{i,z}^{(1)} \lambda a_{i,z} dz}}^{\substack{\text{prob. } i \text{ does not} \\ \text{succeed by } t}} dt,$$

where $p_{i,t}^{(1)}$ is i 's private belief given he did not succeed by t :

$$p_{i,t}^{(1)} = \frac{p_0 e^{-\int_0^t \lambda a_{i,z} dz}}{p_0 e^{-\int_0^t \lambda a_{i,z} dz} + 1 - p_0}$$

Hidden winner-takes-all contest

- **Unique equilibrium** is symmetric: for all $i \in \mathcal{N}$,

$$a_{i,t} = \begin{cases} 1 & \text{if } p_{i,t}^{(1)} \lambda \bar{w} e^{-\int_0^t \lambda A_{-i,s} ds} \geq c \\ 0 & \text{otherwise} \end{cases}$$

- Under non-binding T , stopping time T^{HW} is then given by

$$\frac{p_0 e^{-N\lambda T^{HW}}}{p_0 e^{-\lambda T^{HW}} + 1 - p_0} = \frac{c}{\lambda \bar{w}} = \frac{p_0 e^{-N\lambda T^{PW}}}{p_0 e^{-N\lambda T^{PW}} + 1 - p_0}$$

- Hence, $T^{HW} < T^{PW} \rightarrow$ **Strictly dominated by public WTA**

Public shared-prize contest

- Now i 's problem is

$$\max_{(a_{i,t})_{t \in [0, T]}} \int_0^T [(p_{i,t} \lambda w_{i,t} - c) a_{i,t} + p_{i,t} \lambda A_{-i,t} u_{i,t}] \overbrace{e^{-\int_0^t p_{i,z} \lambda (a_{i,z} + A_{-i,z}) dz}}^{\text{prob. no one succeeds by } t} dt$$

where (suppressing dependence on strategies):

- $w_{i,t} \equiv i$'s expected reward if he succeeds at t
- $u_{i,t} \equiv i$'s continuation payoff if some $-i$ succeeds at t

- Since $u_{i,t} \geq 0$ and $w_{i,t} \leq \bar{w}$,

$$a_{i,t} > 0 \implies p_{i,t} \geq \frac{c}{\lambda w_{i,t}} \geq \frac{c}{\lambda \bar{w}} = p^{PW}$$

→ Dominated by public WTA (strictly if different)

Hidden shared-prize contest

Proposition

Among hidden contests, an optimal prize scheme is *equal sharing*:
for any number of successful agents $n \in \mathcal{N}$, $w_i = \frac{\bar{w}}{n} \forall i \in \{1, \dots, n\}$.

■ Idea of Proof:

- Wlog to consider prize scheme that induces full effort from 0 to T
- Equal sharing \implies constant sequence of expected rewards
- Stopping time T^{HS} s.t. each agent's IC binds at each $t \in [0, T^{HS}]$
- Thus, no hidden contest can induce more experimentation
 - ▶ If $T > T^{HS}$, IC violated at some $t \leq T$

Hidden equal-sharing contest

- Under equal sharing, i 's problem is

$$\max_{(a_{i,t})_{t \in [0, T]}} \int_0^T \left(p_{i,t}^{(1)} \lambda w_i - c \right) a_{i,t} \overbrace{e^{-\int_0^t p_{i,z}^{(1)} \lambda a_{i,z} dz}}^{\text{prob. } i \text{ does not succeed by } t} dt$$

- An optimal strategy is

$$a_{i,t} = \begin{cases} 1 & \text{if } p_{i,t}^{(1)} \lambda w_i \geq c \\ 0 & \text{otherwise} \end{cases}$$

- In a symmetric equilibrium, expected reward w^{HS} , stopping time T^{HS}

Hidden equal-sharing contest

- Given T^{HS} , the expected reward for success is

$$w^{HS} = \bar{w} \frac{1 - e^{-\lambda N T^{HS}}}{(1 - e^{-\lambda T^{HS}}) N}$$

- Under non-binding T , stopping time T^{HS} solves

$$\underbrace{\bar{w} \frac{1 - e^{-\lambda N T^{HS}}}{(1 - e^{-\lambda T^{HS}}) N}}_{w^{HS}} \underbrace{\frac{p_0 e^{-\lambda T^{HS}}}{p_0 e^{-\lambda T^{HS}} + 1 - p_0}}_{\text{stopping private belief}} \lambda = c$$

which has a unique solution; hence **essentially unique symmetric eqm**

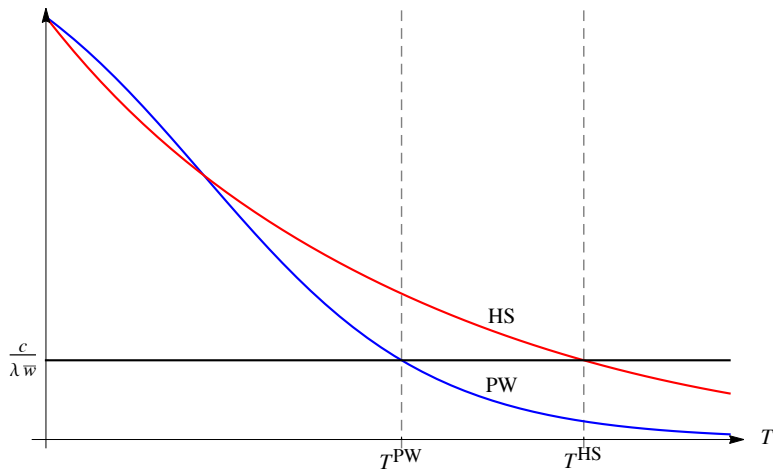
Remark: Increase in N can increase or decrease probability of success

Public or hidden?

- Recall T^{PW} and T^{HS} satisfy respectively

$$\frac{p_0 e^{-N\lambda T^{PW}}}{p_0 e^{-N\lambda T^{PW}} + 1 - p_0} = \frac{c}{\lambda \bar{w}}$$
$$\frac{1 - e^{-\lambda N T^{HS}}}{(1 - e^{-\lambda T^{HS}}) N} \frac{p_0 e^{-\lambda T^{HS}}}{p_0 e^{-\lambda T^{HS}} + 1 - p_0} = \frac{c}{\lambda \bar{w}}$$

Public winner-takes-all versus hidden equal-sharing



Result for public and hidden contests

Proposition

Among public and hidden contests, if

$$\frac{p_0 e^{-\lambda T^{PW}}}{p_0 e^{-\lambda T^{PW}} + 1 - p_0} \frac{1 - e^{-\lambda N T^{PW}}}{(1 - e^{-\lambda T^{PW}}) N} > \frac{c}{\lambda \bar{w}}$$

then a *hidden equal-sharing contest* is optimal.

Otherwise, a *public winner-takes-all contest* is optimal.

Intuition: Interpreting the condition

- We can rewrite condition as follows:

$$\lambda \bar{w} \sum_{m=1}^{N-1} \frac{\Pr[m \text{ opponents succeed by } T^{PW} \mid G]}{\Pr[\text{at least one opponent succeeds by } T^{PW} \mid G]} \left(\frac{1}{m+1} \right) > c$$

- At T^{PW} , if all $-i$ failed, i is indifferent over exerting effort
- So, i strictly prefers to continue iff he does when some $-i$ succeeded

Intuition: Necessary and sufficient conditions

- Condition for $N = 2$ is

$$\frac{\bar{w}}{2}\lambda > c$$

→ i would experiment to earn half prize if he knew $-i$ succeeded

- If $N > 2$, above condition necessary, and simple sufficient condition is

$$\frac{\bar{w}}{N}\lambda \geq c$$

⇒ HS dominates (is dominated by) PW if $c/\lambda\bar{w}$ sufficiently small (large)

Intuition: Discussion

- Why can hidden shared but not hidden WTA/public shared dominate?
 - Want to **hide info to bolster agent's belief when no-one succeeded**
 - But hiding info is counter-productive under WTA
 - And public shared can only \uparrow effort when not beneficial (+ free-riding)
- Hiding information can be beneficial because agents **learn from others**
 - If $p_0 = 1$ or arms uncorrelated \implies public WTA always optimal
 - Higher $p_0 \implies$ hidden equal-sharing optimal for smaller parameter set

Implication: Number of contestants

- If principal can choose N , HS does always at least as well as PW
 - HS can replicate PW by setting $N = 1$
- Our results imply it can be strictly optimal to have **multiple agents**
 - Despite **no exogenous forces** such as heterogeneity and discounting
- $N > 1$ allows to harness benefits from hiding info and sharing prize

General disclosure policies

- Rank monotonicity: for any \mathbf{s} , $s_i < s_j \implies w(s_i, \mathbf{s}_{-i}) \geq w(s_j, \mathbf{s}_{-j})$
- Cutoff disclosure: $M_t = \{0, 1\}$, $\mu_t(\mathbf{o}^t) = 1$ iff n or more succeed by t

- Define

$$n^* \equiv \max \left\{ n \in \{1, \dots, N\} : \lambda \frac{\bar{w}}{n} \geq c \right\}$$

Proposition

A *cutoff-disclosure equal-sharing contest with cutoff n^** is optimal among rank-monotonic contests.

- Intuition:
 - Rank monotonicity \implies reward for success bounded by equal share
 - Exert effort given G and equal-sharing iff share w /less than n^* agents
 - Increase (reduce) effort incentive if reveal $n \geq n^*$ ($n < n^*$) successes

Optimal cutoff disclosure equal-sharing contest

- Note that $n^* = 1$ when $\lambda \frac{\bar{w}}{2} < c$, whereas $n^* = N$ when $\lambda \frac{\bar{w}}{N} > c$
- Since agents stop exerting effort when n^* successes are announced,
 - Cutoff-disclosure equal-sharing with $n^* = 1$ is equivalent to PW
 - Cutoff-disclosure equal-sharing with $n^* = N$ is equivalent to HS

Corollary

Among rank-monotonic contests, public WTA is optimal if $\lambda \bar{w}/2 < c$ and hidden equal-sharing is optimal if $\lambda \bar{w}/N > c$.

- Finally, given salience and widespread use of WTA contests, we note:

Proposition

A public contest is optimal among WTA contests.

Principal's problem: Step 2

- Given optimal contest as function of \bar{w} , principal solves for optimal \bar{w}

Proposition

Fix any parameters (p_0, λ, c, N) and consider rank-monotonic contests.

- *v large enough \implies principal chooses $\bar{w} \in (0, v)$ and hidden equal-sharing*
- *v small enough \implies principal chooses $\bar{w} \in (0, v)$ and public WTA*

- Intuition: For v large (small) enough, optimal \bar{w} s.t. $\frac{\lambda\bar{w}}{N} > c$ ($\frac{\lambda\bar{w}}{2} < c$)

Extensions and discussion

- **Social planner:** May also prefer hidden equal-sharing over public WTA
 - If budget constrained ($\bar{w} < v$), which is likely if value of discovery high
 - Ex post, planner induces wasteful experimentation after discovery made
- **Observability of success:** Results robust to different assumptions
 - If only P observes success, no reason to hide it from successful A
 - If only A observes success and can verifiably reveal it, main result holds
 - If A can verifiably reveal success to opponents, main result holds
- **Discounting, convex costs:** Main insight is robust
 - With discounting, benefit of public WTA: can use success immediately
 - But hidden equal-sharing can yield higher probability of success

Applications

First-to-file vs. first-to-invent rules in patent law

- FTF seen as beneficial because it induces earlier filing, more disclosure (e.g. Scotchmer-Green 90)
- Our results: FTI beneficial because it limits disclosure! (and induces sharing)

Optimal task allocation in organizations

- Principal assigns two tasks of uncertain and indep. difficulty to two agents
- Our results: benefits of making agents jointly responsible for the two tasks

Design of contract awards in government procurement

- In challenge-based acquisitions, no disclosure until evaluation date
- Moreover, multiple contractors, often to have stable supply and competition
- Our results: contract sharing beneficial beyond these considerations

Conclusions

- Tradeoff in incentivizing experimentation:
 - ↑ agent's reward for success vs ↑ his belief that he will succeed
- Hiding info and sharing prize often dominates public WTA
 - Only hiding info or dividing prize hurts, but both together can help
- Broader contributions
 - Contest design in an environment with learning
 - Mechanism design approach—over payments and info disclosure—to multi-agent strategic experimentation