Municipal Form of Government, 1996:
Trends in Structure, Responsibility, and Composition

August 1996

Dear Municipal Clerk:

The International City/County Management Association (ICMA) has conducted a Form of Government Survey for almost thirty years. This year, the National Civic League (NCL) is joining ICMA in its effort to gather the most comprehensive information available on form of government, election systems, provisions for referendum/recall, and term limits. In addition, information on characteristics of the local governing body is covered in this survey. A summary of the survey results will be available on the Internet after the data have been tabulated.

Please contribute to this significant body of knowledge by completing the survey and returning it in the enclosed postage-paid envelope as soon as possible. Your participation is greatly appreciated.

Sincerely,

William H. Hansell, Jr.  Christopher T. Gates
Executive Director, ICMA  President, NCL
### Definitions

The term **municipality** refers to cities, towns, townships, villages, and boroughs.

The term **council** refers to an elected body whose members may be called council members, aldermen, selectmen, freeholders, trustees, commissioners, or a similar title.

CAO refers to the chief **appointed** official of the local government. The person may be called city manager, town administrator, village manager, or a similar title.

The term **mayor** refers to the chief elected official of the local government. The person may be called the president, board chair, etc.

1. Indicate your current form of government as defined by your charter, ordinance, or state law. *(Check only one.)*

   - a. **Mayor-Council** Elected council or board serves as the legislative body. The chief elected official is the head of government, generally elected separately from the council, with powers that may range from limited duties to full-scale authority for the daily operation of the government.
   - b. **Council-Manager** Elected council or board is responsible for making policy. A professional administrator appointed by the board or council has full responsibility for the day-to-day operations of the government.
   - c. **Commission** Members of a board of elected commissioners serve as heads of specific departments and collectively sit as the legislative body of the government.
   - d. **Town Meeting** Qualified voters convene to make basic policy and to choose a board of selectmen. The selectmen and elected officers carry out the policies established by the government.
   - e. **Representative Town Meeting** Voters select citizens to represent them at the town meeting. All citizens may attend and participate in debate, but only representatives may vote.
   - f. Not sure

2. Does your municipality have the position of CAO?

   - 1. No
   - 2. Yes

   A. If yes, by which of the following methods was the position established? *(Check only one.)*

   - 1. Charter
   - 2. State law
   - 3. Ordinance
   - 4. Other *(Please specify.)*

3. Who has the overall responsibility for developing the budget submitted to the council? *(Check only one.)*

   - a. Chief elected official
   - b. CAO
   - c. Combination chief elected official and CAO
   - d. Other *(Please specify.)*

4. Are your department heads appointed, who appoints them? *(Check only one.)*

   - 1. Mayor
   - 2. CAO
   - 3. Combination elected head of government and CAO
   - 4. Other *(Please specify.)*

5. Does your municipality have a provision for any of the following? *(Check all applicable.)*

   - a. **Initiative** Permits citizens to place charter, ordinance, or home rule changes directly on a ballot for approval or disapproval by the voters.
   - b. **Binding referendum** Allows voters to determine the outcome on public issues by binding the governing body to act on voters’ opinions.
   - c. **Non-binding referendum** Allows voters to express an opinion on a specific topic without binding the governing body to act on voters’ opinions.
   - d. **Recall** A vote by the citizens to remove an elected official from office before the expiration of that official’s term.
   - e. **Petition or Protest Referendum** Allows voters to delay enactment of a local ordinance or bylaw until a referendum is held.
6. Since January 1, 1991, have there been any attempts to change your municipality’s structure or form of government (i.e., a change from at-large to ward or district elections, elimination or addition of position of CAO, etc.)?
   □ 1. No    □ 2. Yes

A. If yes, approximately how many attempts have been made to change your municipality’s structure or form of government since January 1991? ________________

B. Check the items that describe the changes.

<table>
<thead>
<tr>
<th>Proposed</th>
<th>Not approved</th>
<th>Approved</th>
<th>Year approved</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Change from at-large to ward or district elections</td>
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<td></td>
<td></td>
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<tr>
<td>2. Change to a mixed system with some at-large and some ward or district elections</td>
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<td></td>
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<tr>
<td>3. Change the mix between the number of council members elected at large and the number elected by or district</td>
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<td></td>
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<tr>
<td>4. Increase the number of members of the council or board</td>
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<td></td>
<td></td>
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<tr>
<td>5. Decrease the number of members of the council or board</td>
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<td></td>
<td></td>
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<tr>
<td>6. Change the method of election of the chief elected official</td>
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<td></td>
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<tr>
<td>7. Add the position of CAO</td>
<td></td>
<td></td>
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<tr>
<td>8. Eliminate the position of CAO</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>9. Change who appoints the CAO from (list previous appointment authority) to</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

10. Change in form of government

   a. What was the proposed change? (Place a check in the box in the “From” column that indicates the original form and a check in the box in the “To” column that indicates the proposed form.)

<table>
<thead>
<tr>
<th>From</th>
<th>To</th>
</tr>
</thead>
<tbody>
<tr>
<td>Mayor-council</td>
<td>Mayor-council</td>
</tr>
<tr>
<td>Council-manager</td>
<td>Council-manager</td>
</tr>
<tr>
<td>Commission</td>
<td>Commission</td>
</tr>
<tr>
<td>Town meeting</td>
<td>Town meeting</td>
</tr>
<tr>
<td>Representative town meeting</td>
<td>Representative town meeting</td>
</tr>
</tbody>
</table>

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Chief Elected Official/Head of Municipal Government (Mayor, Chair, etc.)

Please respond to the following questions regarding the chief elected official of your government. The term chief elected official will be used to represent that position.

7. Is the position of chief elected official officially full-time or part-time? (Check only one.)  □ a. Full-time  □ b. Part-time

8. How is your chief elected official selected? (Check only one.)
   □ a. Voters elect directly  □ d. Council members rotate into the position of chief elected official
   □ b. Council selects from among its members  □ e. Other (Please specify.) __________________
   □ c. The council member receiving the most votes in the general election becomes the chief elected official

9. What is the length of the chief elected official’s term of office? (Important: If the chief elected official is a member of the council, specify the term for the position of chief elected official, not of council member.) (Check only one.)
   □ a. 1 year  □ b. 2 years  □ c. 4 years  □ d. Other (Please specify.) __________________

Please turn the page.
10. Is there a legal limit on the number of terms allowed for position of chief elected official? □ 1. No □ 2. Yes
   A. If yes, what is the maximum number of terms allowed by law?
      □ a. 1 term □ b. 2 terms □ c. 3 terms □ d. 4 terms □ e. more than 4 terms
   B. When was the term limitation enacted? ______________________
   C. By what authority is the number of terms limited? (Check only one.)

11. Is the chief elected official a member of council? □ 1. No □ 2. Yes

12. Under what circumstances does the chief elected official have the authority to vote in council meetings? (Check only one.)
   □ a. On all issues □ b. Only to break a tie □ c. Never □ d. Other (Please specify.) ______________________

13. Does the chief elected official have the authority to veto council-passed measures? □ 1. No □ 2. Yes
   A. If yes, in what cases may the chief elected official exercise veto power? (Check all applicable.)
      □ 1. Over ordinances □ 4. Over appropriations
      □ 2. Over specific sections of ordinances □ 5. Over specific items of appropriations
      □ 3. Over resolutions □ 6. Other (Please specify.) ______________________

14. If the chief elected official also serves on the council, does the chief elected official receive supplemental compensation for additional elected head of government duties? □ 1. No □ 2. Yes □ 3. Not applicable

15. Since 1991, how has the involvement of the chief elected executive changed in the areas listed below? (Check the box in the column that best describes the involvement of the chief elected official.)

<table>
<thead>
<tr>
<th>Area</th>
<th>Significantly increased</th>
<th>Somewhat increased</th>
<th>Remained the same</th>
<th>Somewhat decreased</th>
<th>Significantly decreased</th>
</tr>
</thead>
<tbody>
<tr>
<td>Policy making</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Budget development</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>Negotiation with the private sector</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
</tr>
<tr>
<td>With citizen groups/the public</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
<td>□</td>
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</tbody>
</table>

16. Since 1991, have any recall initiatives been filed against the mayor? □ 1. No □ 2. Yes
   If yes, were any successful? □ 1. No □ 2. Yes

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**Council or Board (Selectmen, Aldermen, Trustees, etc.)**
If your chief elected official is a member of the council, please include the chief elected official in your answers to the following questions about your elected council or board.

17. Does the political party affiliation of candidates for board or council appear on the ballot in a local general election? □ 1. No □ 2. Yes

18. What is the present filing fee for running for city council? *(Indicate zero if none.)* $____________________

19. How many members serve on your council? __________________
20. How many of your present council members fall into the following age categories? (Indicate zero if none.) (Number should equal the total in question 19.)

_____ a. Under 22   _____ c. 30 - 39   _____ e. 50 - 59
_____ b. 22 - 29   _____ d. 40 - 49   _____ f. 60 and over

21. How many of your present council members are (Number should equal the total in question 19.)

   a. Male _____   b. Female _____

22. How many of your present council members are (Number should equal the total in question 19.)

   a. American Indian  _____
   b. Hispanic  _____
   c. Asian or Pacific Islander  _____
   d. White, not of Hispanic origin  _____
   e. Black, not of Hispanic origin  _____

23. How many council members are in each of these occupational categories? (Count members only once. If any member has more than one occupation, include that person in the category where he or she spends the greatest amount of time.) (Number should equal the total in question 19.)

   a. Lawyers  _____
   b. Other professionals (medicine, engineering, etc.)  _____
   c. Business executives/managers  _____
   d. Business/industry employees  _____
   e. Service industry employees  _____
   f. Farmers or ranchers  _____
   g. Homemakers  _____
   h. Teachers and other educational personnel  _____
   i. Clergy  _____
   j. Retired persons  _____
   k. Other (Please specify.)  __________

24. Indicate the number of council members selected by each of the following methods. (If none are elected by one of the methods, indicate zero.) (Number should equal the total in question 19.)

   a. Elected at large  _____
   b. Elected by ward or district  _____

25. Indicate the length of term for council members. (If the elected head of government is a member of council, specify the term of the position of council members, not elected head of government.)

   A. Council members elected at large
      □ a. 2 years  □ b. 3 years  □ c. 4 years  □ d. Other (Please specify.) __________

   B. Council members elected by ward or district
      □ a. 2 years  □ b. 3 years  □ c. 4 years  □ d. Other (Please specify.) __________

26. Terms of office are (Check only one.)

   □ a. Staggered (not all council members run at each election)  □ b. Concurrent (all council members run at each election)

27. Is there a legal limit on the number of terms a council member may serve?  □ 1. No   □ 2. Yes

   A. If yes, what is the maximum number of terms allowed by law?
      □ a. 1 term  □ b. 2 terms  □ c. 3 terms  □ d. 4 terms  □ e. more than 4 terms

   B. When was the term limitation enacted? __________ (year)

   C. By what authority is the number of terms limited? (Check only one.)

28. How many incumbents ran for reelection to council in the last general election? __________

   A. How many of those incumbents were reelected? __________

Please turn the page.
29. Since 1991, have any recall initiatives been filed against council members?  
   □ 1. No  □ 2. Yes
   A. If yes, were any successful?  □ 1. No  □ 2. Yes

30. How is a council member’s seat filled if it is vacated before the term has expired? (Check only one.)
   □ a. Special election  □ d. Appointed by chief elected official
   □ b. Appointed by council  □ e. Position left vacant until next regular election
   □ c. Method depends on length of term remaining  □ f. Other (Please specify)  __________________________

31. Are any council members (excluding the chief elected official) paid for any of their services?  □ 1. No  □ 2. Yes
   A. If yes, please indicate the approximate dollar amount by type of compensation that your council members receive.
      
      | Annual salary | Stipend |
      |---------------|---------|
      | 1. Full-time council member $__________________ | □       | □       |
      | 2. Part-time council member $__________________ | □       | □       |

32. How often does the council meet in formal session? (Check only one.)
   □ a. More than once a week  □ c. Three times a month  □ e. Once a month
   □ b. Once a week  □ d. Twice a month  □ f. Less than once a month

33. Does the council have standing council committees (subsets of council) that consider specific policy matters?  □ 1. No  □ 2. Yes
   A. If yes, approximately how many standing committees did the council have as of January 1996?
      □ a. 1-2 council committees  □ c. 6-10 council committees  □ e. more than 15 council committees
      □ b. 3-5 council committees  □ d. 11-15 council committees

34. Does the council use citizen boards/commissions?  □ 1. No  □ 2. Yes
   A. If yes, are members  □ 1. Elected  □ 2. Appointed
   B. If yes, in what capacity do they serve?  □ 1. Advisory  □ 2. Decision/policy making
   C. If yes, in which areas are they used? (Check all applicable.)
      □ a. Parks and recreation  □ e. Neighborhood planning
      □ b. Community-police relations  □ f. Environmental issues
      □ c. Economic development  □ g. Transportation
      □ d. Growth  □ h. Other (Please specify)  __________________________

35. How many staff are employed by the council to work exclusively on council business?
   a. Full-time staff _______  b. Part-time staff _______

36. How many personal staff work directly for the chief elected official?  a. Full-time staff _______  b. Part-time staff _______

37. When does your next fiscal year begin (i.e., 07/96)?  Month _______  Year _______
   Name: __________________________
   Title: __________________________  Office telephone number __________________________

Thank you. Please return the survey to Lisa Huffman at ICMA, 777 North Capitol St., NE, Suite 500, Washington, DC 20002-4201.