The University of Massachusetts Amherst seeks an anthropological archaeologist for the position of Associate Director of UMass Archaeological Services (UMAS). This position will be funded as a 3 year, full-time lecturer position starting Fall 2008, with possibility for renewal. PhD required at time of appointment.

UMAS is a consulting firm with expertise in a wide variety of cultural resource management projects. For nearly thirty years it has provided the university with an important platform for outreach and a training ground and source of employment for undergraduate and graduate students. The successful applicant will have a strong background in all aspects of cultural resource management, including proposal and report writing, creating and managing budgets, supervising personnel, data management, public outreach, and working with diverse stakeholders.

The successful hire will also have a research and teaching concentration in Northeastern North America and will teach two archaeology courses per year and mentor both undergraduate and graduate students. These courses may include (1) Archaeology and Prehistory (Anthropology 102), a large enrollment, General Education course, (2) North American Archaeology (Anth 369), and/or (3) mid-level courses for majors and/or graduate students in a methodological or technical specialty, such as landscape archaeology, archaeobotany, computer applications in archaeology, GIS, lithic or ceramic analysis, etc.

Furthermore, the department is looking for candidates who:

- Have demonstrated excellence in classroom teaching
- Are engaged in research that complements departmental strengths
- Are committed to developing a robust cooperative relationship with students and faculty colleagues
- Demonstrated commitment to engagement with descendant communities

The University of Massachusetts Amherst is the flagship campus of the 5-campus publicly funded UMass system. It is located in the Connecticut River Valley, 90 miles west of Boston and 180 miles northeast of New York City. UMass Amherst hosts nearly 19,000 undergraduate students and 5,600 graduate students, and nearly 900 tenure system faculty. The Department of Anthropology has 20 faculty, 175 undergraduate majors and 82 graduate students in our MA/PhD program. The Department of Anthropology is dedicated to increasing the number of faculty and students from traditionally underrepresented groups.

UMass Amherst anthropology faculty works closely with their counterparts in the area private colleges (Amherst, Hampshire, Mount Holyoke, and Smith) in curricular planning. The faculty is unionized. Benefits include a choice of either the state pension plan or the optional retirement program (faculty and state contributions invested with TIAA-CREF, Lincoln or VALIC), where new employees contribute 9% of the first $30,000 of salary on a pre-tax basis. There are ten different health insurance options, where the state pays 75% of the premium. Salary range: $52,000-55,000 per year, dependent upon qualifications and experience. There are also possibilities for additional compensation through grants and contracts.

UMass Amherst prohibits discrimination on the basis of sexual orientation. The Commonwealth of Massachusetts does not allow health insurance benefits for domestic partners, but does
provide them with such benefits as tuition waivers for the University system, family sick and medical leave, and use of certain facilities. Under the Massachusetts constitution, gay and lesbian couples who are or become residents of Massachusetts are allowed to marry and then the spouse of the employee may also enjoy health benefits.

The University of Massachusetts is an Affirmative Action/Equal Opportunity Employer. Women and members of minority groups are encouraged to apply.

Send a letter describing interests and qualifications, a CV, and listing of 3 referees with full contact information to Ralph Faulkingham, Chair, Archaeology Search Committee, Department of Anthropology, UMass, Amherst, MA 01003. Application screening commences on February 25, 2008, and continues until the position is filled.