Dear Governor:

This will acknowledge receipt of your letter of July 9th concerning Mr. Gilbert Kahn whose letter you enclosed.

When applicants are being considered for employment their educational background, work experience, temperament and personality are judged to determine their ability satisfactorily to fill the vacancies which may exist. I find that at the time Mr. Kahn applied there were available others more suitable for the position in question.

Apparently Mr. Kahn is convinced that his application was not favorably acted upon because of his religion. It is the policy of this organization not to tolerate discrimination against anyone because of race, color or religious belief. On the other hand, it is essential to select those with the best qualifications.

If there is any additional information you desire please let me know.

With kind personal regards, I am

Sincerely yours,

Honorable Herbert H. Lehman
Albany, New York