THURSDAY, MAY 4TH  7:30 P.M.

The Annual Meeting will be the occasion for a special and gala event.

DAME ALICE LOUGHLIN, LADY LANCROFT, M.A.

two outstanding British trade unionists, will be our honored guests. Dame Loughlin and Miss Hancock are delegates from Great Britain to the I L O Conference in Philadelphia. It will also be our pleasure to hear

HON. FRIEDA S. MILLER

Miss Miller recently returned from England where she spent ten months assisting the U.S. Ambassador to the Court of St. James.

A reception to our three distinguished guests will follow the meeting. The evening will be memorable. Don't miss it!

MEMBERS AND FRIENDS ARE SOLEMNLY INVITED.

ELECTION The election of officers and executive board members and delegates to the Central Trades and Labor Council will be held at the League on

THURS., MAY 4TH  7:30 P.M. (THURS.) You may vote at any time on that day from 12 noon to 10 P.M., enclosed with this Bulletin is a SAMPLE BALLOT. Study the list of candidates and come prepared to vote wisely. Please bear in mind when voting that an effective Executive Board is one that has the broadest representation of trade unions.

REMINDER: Members are eligible to vote only if their dues are paid (this includes 1944 dues). Delegates are eligible to vote only if their unions' dues have been fully paid.

IN MEMORY OF A FRIEND

The League has lost one of its earliest and most helpful friends in the death of Irene Levich. In the beginning of our work when many people were unsympathetic and more people disapproved of trade unions, Alice and Irene Levich held out undaunted. We extend our sincere sympathy to the family they aus. Throughout her life Irene Levich kept herself isolated for the week, the helpless and the discriminated. Especially did she bring to their spiritual needs and strive to bring hope and enthusiasm through the venue of the arts enriching their lives in giving them opportunity of expressing their hidden dramatic powers and sense of beauty. That we and the community as a whole cannot put into words, but love and deep appreciation will be held in multitudes of hearts for her always. The country has lost a noble citizen and we a true and great friend.

THURSDAY, MAY 4TH -- ANNUAL MEETING AT THE LEAGUE. MEET THE DAY AND DATE.

NEAR DALE, LOUGHLIN, FLORENCE LANCROFT AND FRIEDA MILLER.
New York is the fifth State in the country to outlaw by legislation discrimination in pay because of sex. On July 1, 1944 our equal pay law becomes effective.

We women of New York can congratulate ourselves. We have achieved another milestone in the advancement of women -- and in fact of men too! In the future a job shall command one rate of pay irrespective of whether it is done by John or Susie. The new law marks the end of pitting the labor of women against the labor of men, -- to the detriment of both.

The League is very proud of the role it played in the enactment of the equal pay legislation in New York State. In a real sense, this law is New York State's promise to her men in the Armed Forces that they will not return from this war only to compete for jobs against cheaper female labor.

We have a good equal pay law on our Statute Books, -- but it will only be as effective as we make it. It is up to us to know the law and insist upon its enforcement.

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The law provides "no employee shall, because of sex, be subjected to any discrimination in the rate of her or his pay. A differential in pay between employees based on a factor or factors other than sex" does not "constitute discrimination within the meaning" of the equal pay law. In other words, women doing the same or substantially the same work as men must receive the same rate of pay. However, a difference in pay because of seniority might not be considered in certain cases a discrimination because of sex, and hence a pay differential would be permissible.

The law is applicable to women and men working together in any industry, trade, business or profession. In brief, all employees -- skilled, manual or white collar -- in all employments are covered by the equal pay law except domestic workers, farm laborers and employees in non-profit making institutions that are exclusively religious, charitable, scientific or educational.

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The law will be enforced, at the outset, upon complaint. This means that an aggrieved employee must register her or his complaint with the Department of Labor. The Labor Department then investigates the claim and takes action to secure compliance with the law by the employer.

The law provides for the collection of back wages. The law also provides that the Department of Labor can collect back wages for the aggrieved employee.

A violation of the equal pay law is a misdemeanor. An employer who violates the law may upon conviction be fined, imprisoned or both. The fine and other penal penalty that may be imposed is in addition to the claim of the employee for her or his back wages or underpayments.

The Women's Trade Union League will be glad to give information and answer questions concerning the provisions of the new equal pay law.

FOR A UNITED NATIONS COUNCIL

"We call upon our Government to cooperate now with the other United Nations in setting up a United Nations Council to proceed with the formation of the General International Organization foreshadowed in the Moscow Declaration and the Connally Resolution."

The above declaration is a simple, direct yet comprehensive expression of the sentiment of millions of organized women in the United States. The statement was initiated by the Women's Action Committee for Victory and Lasting Peace. Twenty-five major national organizations, including the National Women's Trade Union League, have endorsed the statement. The New York League takes this opportunity to urge you to add your support to it on May 18th. The need for the formation of a United Nations Council now and what it can do to serve the cause of lasting peace is fully answered in the leaflet enclosed. Please read it and follow through on Point #7.

THE POLL TAX --- Promises have been made that the anti-Poll Tax bill would be called up for vote as soon as the Senate reconvened. The bill has already been passed by the House. Our own New York Senator -- no. James A. Mead -- has undertaken to lead the fight for its passage in the Senate. We urge you to write immediately to Senator Mead, Senate Office Building, Washington, D. C. and let him know that he has your unqualified support.

s/s 23076

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HEAR DAME LOUGHLIN, FLORENCIA AND FREDDA MILLER.