CONSTITUTION

ARTICLE I: NAME AND PURPOSE

SECTION 1: The name of this organization shall be Proud Colors.

SECTION 2: Proud Colors is a group on Columbia University’s campus for and about people. The overall objective of Proud Colors is to implement a comprehensive action program to promote an understanding of the past, present, and future experiences, problems, and needs of queer and trans- students of color as well as the queer and trans- community of color as a whole. Proud Colors intends to develop effective methods of dealing with these problems. Further, we know that neither we, nor the peoples we aim to serve are simple, fixed entities of colors and desires. We believe that the notion of queer includes, but extends past gender expression and sexual orientation. We understand queerness as the call to respect and affirm the complex intersections of one’s ethnicities, gender expressions, religions, socioeconomic statuses and backgrounds, nationalities, abilities, and/or sexual orientations. It is in these critical points of collision that we situate ourselves and our activism, as it is in these intersections that we truly live: Queer and Proud.

ARTICLE II: MEMBERSHIP

SECTION 1: Any Columbia University student of any of its colleges and its affiliated institutions may become a member.

SECTION 2: Membership is open to anyone who agrees to work to fulfill the goals of Proud Colors.

ARTICLE III: OFFICERS

SECTION 1: The board positions, duties, and term lengths are:

Chair of Communal Development (President):

- Outreach with other groups and administrators
- Makes sure the meetings are running along smoothly

Term: May 10-May 9 (1 year)

Chair of Internal Processing:

- Manages the Proud Colors’ website, blog, Facebook, and other social media
- Sends weekly emails through the listserv
- Manages the subscriptions of the listserv
- Takes meeting notes and distributes them to the board
Term: May 10-May 9 (1 year)

**Treasurer:**
- Manages and oversees the group budget
- Maintains a healthy relationship with administration and financial advisors
- Fills out e-forms
- Takes the necessary classes and licensing to become a treasure in Columbia University

Term: May 10-May 9 (1 year)

**Chair of Event Management:**
- Oversees logistics and completion of all events
- Creates and oversees the distribution of flyers

Term: May 10-May 9 (1 year)

**SECTION 2:** Each board member should: attend all board and general body meetings, help and participate in all events put on by Proud Colors, perform miscellaneous tasks given by the board as a whole, and participate and facilitate discussions, while making sure that everyone is comfortable.

**SECTION 3:** Board members are elected the second-to-last meeting of the spring semester. The positions must be posted and elections advertised within the group at least a week before elections.

**SECTION 4:** Board members may be removed from the board if they continuously fail to fulfill their responsibilities.

**ARTICLE IV: OPERATING PROCEDURES**

**SECTION 1.** Weekly meetings should be held every Tuesday from 8pm to 9pm in the Intercultural Resource Center (IRC), located at 552 W. 114th Street. Two or more persons constitutes a quorum.

**SECTION 2.** Meetings should run as follows:
- Check-in
  - Name
  - Preferred Gender Pronoun
  - Question of the day
- Board goes over logistics of upcoming events
- Board presents the discussion topic and questions
- Check out
  - Name
  - Question of the day
ARTICLE V: AMENDMENTS

SECTION 1: Any member may propose an amendment.

SECTION 2: Amendments are voted on at general body meetings.

SECTION 3: A three-fourths majority of both the board and general body present at the specific meeting is required for the amendment to pass.