

**Columbia University Medical Center**  
**Summary of FY2012 Budget Planning Parameters**

		FY2009	FY2010	FY2011	FY2012
<b>CLINICAL BASE SALARIES *</b>		Minimum Salary	Minimum Salary	Minimum Salary	Minimum Salary
Chair		\$88,460	\$90,229	\$92,229	\$96,841
Professor		\$83,310	\$84,976	\$86,976	\$91,325
Associate Professor		\$73,010	\$74,470	\$76,470	\$80,294
Assistant Professor		\$67,860	\$69,217	\$71,217	\$74,778
Instructor		\$62,710	\$63,964	\$65,964	\$69,262
FICA Maximum (for calendar year)		\$102,000	\$106,800	\$106,800	\$106,800
Maximum Base + A1 Salary per IRS Regulations (for calendar year)		\$230,000	\$245,000	\$245,000	\$245,000
<b>OFFICERS of RESEARCH SALARIES **</b>	<b>Review Point FY12</b>	Minimum Salary	Minimum Salary	Minimum Salary	Minimum Salary
<b>Staff Officers:</b>					
Staff Associate	\$90,423	\$40,000	\$41,649	\$42,500	\$43,350
Senior Staff Associate	\$120,870	\$50,000	\$52,551	\$53,600	\$54,672
<b>Professional Officers:</b>					
Post Doctoral Research Scientist/Scholar	\$74,613	\$38,200	\$39,005	\$39,700	\$40,494
Associate Research Scientist/Scholar	\$104,040	\$44,500	\$45,835	\$47,700	\$49,266
Research Scientist/Scholar	\$131,376	\$60,000	\$62,400	\$64,900	\$66,708
Senior Research Scientist/Scholar	\$149,328	\$68,000	\$69,360	\$71,600	\$73,032
Special Research Scientist/Scholar		Open	Open	Open	Open
<b>RESEARCH FACULTY NIH CAP SALARY</b>		\$191,300	\$196,700	\$199,700	\$199,700
<b>OFFICERS of ADMINISTRATION SALARIES</b>		Minimum Salary	Minimum Salary	Minimum Salary	Minimum Salary
Grade 103		\$43,600	\$44,908	\$44,908	\$46,260
Grade 104		\$45,732	\$47,104	\$47,104	\$48,520
Grade 105		\$51,000	\$52,530	\$52,530	\$53,580
Grade 106		\$66,300	\$68,289	\$68,289	\$69,650
Grade 107		\$91,800	\$94,554	\$94,554	\$96,450
Grade 108		\$112,000	\$115,360	\$115,360	\$117,670
<b>Student Officer (12 month appointment)</b>		\$29,328	\$30,216	\$31,128	\$32,064
<b>FRINGE BENEFIT RATES AND FICA MAXIMUM</b>					
Government Sponsored Grant Accounts		27.30%	28.50%	28.50%	31.90%
Non Government Sponsored Grant Accounts		31.10%	31.70%	32.70%	33.70%
Non Sponsored Accounts		31.10%	31.70%	32.70%	33.70%
Student Fringe Rate Government Grants		8.15%	8.15%	8.15%	8.15%
Student Fringe Rate Non-Government Grants		9.28%	9.07%	9.35%	8.61%
DPO Fringe Rate		33.55%	33.55%	37.12%	39.14%
Service Corp Fringe Rate		33.00%	33.00%	33.00%	33.00%
A – 1 Clinical Supplement		16.45%	16.45%	16.45%	16.92%
A – 2 Clinical Supplement		1.45%	1.45%	1.45%	4.26%
FICA Maximum (for calendar year)		\$102,000	\$106,800	\$106,800	\$106,800
% charge on difference between FICA Max and MD base salary if base salary is less than FICA Max =			6.2%		

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<b>Indirect Cost Recovery Rates</b>				
Government Minimum ICR Rate	60.30%	60.30%	61.00%	60.30%
Non-Government Min ICR rate target (actual minimum set by school)	10.00%	33.00%	33.00%	33.00%
<b>Endowment Income Distribution</b>				
Endowment income growth from prior year	13.25%	-8.00%	-5.00%	4.51%
Price per Share for new endowment gifts	\$11.540892	\$9.480000	\$9.480000	\$9.480000
Spendable Endowment income per share	\$0.525572	\$0.483527	\$0.459350	\$0.480074
<b>EXPENSES - including fellows</b>				
<b>Fellows (use subcode 5440)</b>				
	Minimum Salary	Minimum Salary	Minimum Salary	Minimum Salary
PGY 4	\$55,969	\$57,088	\$58,230	\$59,395
PGY 5	\$58,051	\$59,212	\$60,396	\$61,604
PGY 6	\$60,707	\$61,921	\$63,160	\$64,423
PGY 7	\$62,648	\$63,901	\$65,179	\$66,483
NYPH Offset per ACGME Fellows (no info from NYPH until July)	\$21,268	\$21,267	\$21,268	TBD
<b>Malpractice - increase in rate over the prior year</b>	<b>Depts. to call Leyland Joseph directly</b>			
<b>Rent for Faculty Practice Space - increase over the prior year</b>				
E60th Rent	5.0%	5.0%	5.0%	3.0%