



December 27, 2014

To Whom it May Concern:

Jiong Chen worked as a Software Development Intern for us at Hermes Capital Advisors, LLC (Hermes) from October 2014 to December 2014. As an Intern at Hermes, Jiong actively supported us in the development of a predictive analytics engine using natural language processing and machine learning. Jiong was given a high level of responsibility and worked on multiple projects simultaneously.

Jiong did an excellent job in this position and was an important asset to our organization. Jiong is a very capable individual with a strong quantitative and analytical aptitude, a solid work ethic and a high level of integrity. He is intelligent, hard working, responsible and detail-oriented. He has strong programming skills, is resourceful and knowledgeable about statistics and machine learning, and he is a pleasure to work with. During his internship, he was highly effective in executing the projects assigned to him.

Jiong has a strong work ethic and a disciplined and thorough approach to his work. He is a quick learner and willing to go above and beyond the call of duty. He can work independently and is able to effectively multi-task to ensure that projects are completed in a timely manner. In addition, Jiong often took the initiative to go beyond my expectations for his position.

I believe Jiong would be an asset to any employer and I recommend him for any endeavor he chooses to pursue. If you would like to discuss Jiong's capabilities and qualifications further, please feel free to call me at (917) 677-9300.

Sincerely,

Hamed Moghaddam
Managing Partner