Supporting Information

Ultrafast Charge Transfer Through Non-Covalent Au-N Interactions in Molecular Systems
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**Fig. S1.** XPS of (a) carbon 1s and (b) nitrogen 1s for multi, tilted and flat BDA phases on Au. NEXAFS at the (c) carbon K-edge and (d) nitrogen K-edge with the photon polarization parallel (p-pol) or perpendicular (s-pol) to the surface normal.
Fig. S2. Calculated and measured NEXAFS spectra for carbon and nitrogen spectra where sticks indicate calculated transition energies, which are broadened with a 0.5 eV FWHM Gaussian to yield the dashed curves. Experimental curves are shown in shaded brown (C) and blue (N).

Fig. S3. Carbon K-edge resonant photoemission (RPES) on tilted phase. The 2D intensity maps represent normalized resonant intensity due to participator decay processes. The right panel shows the respective Auger intensity and integrated resonant intensity (I-RPE) across the main C K-edge resonances (LUMO and LUMO+1). The dotted white line on the RPES maps indicate the high binding energy cutoff for I-RPE integration.
**Fig. S4.** RPES spectra at C1s to LUMO (hv=285.1 eV, top) and C1s to LUMO+1 (hv=286.8 eV, middle) absorption lines measured in gas phase (filled circles) and multi (empty circles). High-resolution gas phase valence band spectrum with hv =90 eV is also shown (bottom curve). The vertical bars indicate DFT calculated energy levels. Corresponding calculated orbitals of the BDA molecule are also shown. The calculated transfer integral representing the strength of valence band resonances that involve particular HOMO and LUMO pairs is shown in a 2D intensity map, with greater intensity representing greater orbital overlap.
X-ray Photoemission Spectroscopy Measurements

X-ray photoemission spectroscopy (XPS) measurements were performed at the ALOISA beamline with the x-ray beam at grazing-incidence (4°) to the sample and with the electric field perpendicular to the sample (p-pol). Photoelectrons from the sample were collected normal to the surface using a hemispherical electron analyzer with an acceptance angle of 2°, and overall energy resolution of ~ 0.2 eV. The energy scale for XPS spectra was calibrated by aligning the Au 4f7/2 peak to a binding energy of 84.0 eV, or where identified, aligning the Fermi energy to zero.

Fig. S1a shows C1s XPS measurements for three different phases, multi, tilted and flat (top to bottom) with incident photon energy of 400 eV. Two principal C1s components (at 285.0 and 285.9 eV) are seen in multi, corresponding to emission from the C1,4 and C2,3,4,5 carbon sites respectively (Figure 1). For the flat phase, this doublet is shifted by ~1 eV to lower binding energies due to screening effects from the Au23. Such a shift is typical for molecules adsorbed on metal surfaces and reflects molecular distances ~2-3 Å from the metal image plane. For the tilted phase, the C1s XPS consists of four components with varying screening induced shifts in binding energy due to inequivalent carbon distances from the Au image plane. This spectrum is fit well with two doublets separated by 0.9 eV (light brown and dark brown) corresponding to some carbons that are close to the surface and some that are further away.

The N1s XPS spectra show a single peak for the multi and flat phase at 399.8 and 399.0 eV respectively (Fig. S1b). The shift between these is consistent with the screening induced shifts seen in the carbon spectra. Furthermore, the single peak seen in the flat phase confirms the flat lying BDA molecule has two equivalent nitrogens. In contrast, for the tilted phase, two N1s peaks are seen at 399.0 and 399.7 eV, showing that one nitrogen atom is indeed tilted away from the surface.

Near Edge X-Ray Absorption Fine Structure

Near Edge X-Ray Absorption Fine Structure (NEXAFS) measurements were conducted on the carbon and nitrogen K-edges, with incident photon energy varied in steps of 0.1 eV between 280 eV and 310 eV for C and 396 eV and 420 eV for N. The photon incidence angle was set to 6°. Spectra were acquired using a channeltron detector with a wide acceptance angle in partial electron yield mode, with a high pass filter set to 250 eV (C) or 370 eV (N). The photon flux was monitored on the last optical element along the beam path and a separate measurement of NEXAFS signal was taken on a clean Au substrate for normalization. The sample normal was oriented either parallel to the photon polarization (p-pol) or perpendicular to polarization (s-pol). These measurements were used to determine the orientation of the molecules on the surface (NEXAFS linear dichroism measurement) as follows. In the case of carbon K-edge NEXAFS the intensity of the LUMO (and LUMO+1) absorption peaks at 285 (and 287 eV) in the p-pol (I_p) and s-pol (I_s) measurements are determined. Since LUMO (and LUMO+1) orbitals have a π character oriented perpendicular to aromatic ring, we obtained the average ring inclination θ from the surface as θ = tan⁻¹√2I_s/I_p following Reference 4.
Fig. S1c shows carbon NEXAFS spectra for both polarizations for all three surfaces. For multilayer BDA films, we get $I_s/I_p=1$, consistent with randomly oriented molecules. In the flat phase we get a strong NEXAFS dichroism ($I_s \ll I_p$) indicates that the molecules are lying almost perfectly flat. For the tilted phase the $I_s/I_p$ ratio of the LUMO and LUMO+1 transitions yields $\theta_{\text{tilted}} \sim 50^\circ$. Fig. S1d shows N K-edge NEXAFS spectra where we see a strong dichroism in the tilted phase. This is consistent with the molecular angles found from the carbon NEXAFS, with BDA molecules acquiring trans conformation in tilted phase with the N lone-pair along the surface normal.

**Details of Resonant Photoemission Measurements and Analysis**

Resonant photoemission (RPES) at the carbon (nitrogen) K-edge was conducted by taking XPS scans at a series of incident photon energies between 280 eV and 310 eV (397 eV - 420 eV). For each photon energy, XPS spectrum covering 90 eV kinetic energy range was measured to construct a photoemission map as a function of photon energy and electron binding energy. Because of the large energy window, each XPS spectrum contains the whole valence band region as well as the Au 4f$_{5/2}$ and Au 4f$_{7/2}$ peaks, which serves to calibrate the binding energy (Au 4f$_{7/2}$ $E_b=84.0$ eV). The non-resonant spectrum was measured in the pre-edge region at a photon energy of 283 eV for carbon and 390 eV for nitrogen. This spectrum was subtracted from each XPS spectrum in the RPES map. For all RPES measurements, incident light was polarized at 54.7° with respect to the surface normal, which guaranteed the RPES signal independent of molecular orientation.$^4$ The electron analyzer for RPES was placed at 54.7° from the surface normal and along the photon electric field.

Fig. S4 shows two resonant photoemission spectra of the BDA multi and gas phase taken at photon energy $h\nu=284$ eV and 285 eV corresponding to the absorption from C1s to LUMO and LUMO+1 empty level. High resolution gas phase spectrum measured with photon energy $h\nu=90$ eV is also shown together with the vertical bars indicating the DFT calculated energy levels of the BDA occupied states. The photon and kinetic energy dependence of participator intensities in multilayer and in the gas phase spectra are quite similar, which confirms that carbon RPES measurements can be referenced to the multi phase for charge transfer time determinations. We notice that strong photoemission resonances occur when there is significant overlap of the empty and filled molecular orbitals over the carbon sites, and are lacking when this overlap is poor. The intensities in the 2D map shown in Fig. S4 reflect calculated Auger matrix elements following equations in References 5 and 6.

In Figure S5, we show the RPES data across the N K-edge for gas, tilted and flat phase used to determine the integrated intensity shown in Figure 4b. We have subtracted, from these data, the non-resonant photoemission spectra at $h\nu < 395$ eV. For gas phase, we show spectra taken at two energies (401.3 eV and 406.7 eV) as indicated in the inset of Fig. S5a, which highlight the shift of 4-5 eV in the position of the Auger peak as would be expected in an isolated system. In contrast, for the flat phase, there is no difference between the Auger spectra at the same two energies, indicating a complete quenching of the spectator Auger signal. In this phase, the participator and spectator intensities associated with the presence of the core excited electron in the LUMO+1 orbital are both completely quenched confirming a charge transfer time below the 500
attoseconds limit of the core-hole clock method. In the \textit{tilted} phase, where one \textsc{N} is bound to the Au substrate and one is unbound, the participator intensity is partly quenched, and the Auger profile at 406.7 eV is slightly shifted compared to that at 401.3 eV. Since the bound \textsc{N} does not contribute to the spectator and participator Auger signal, we can deduce a charge transfer time from the unbound \textsc{N}, as done in the text.

\textbf{Fig. S5.} RPES spectra across the nitrogen K-edge plotted against kinetic energy after the non-resonant contribution measured in the pre-edge section has been subtracted. (a) \textit{Gas} phase: Resonant photoemission spectrum measured on LUMO+1 resonance (red curve) and off resonance (black curve). Inset: nitrogen NEXAFS with two energies indicated. Red dashed arrow indicates the shift in the Auger peak between the two spectra. (b) \textit{Tilted} phase: dashed red line indicates the shift in the Auger peak as a function of photon energy. (c) \textit{Flat} phase: dashed red line marks the position of the Auger peak which does not shift with photon energy.
DFT calculations of molecular orbitals and NEXAFS transitions

We calculate carbon and nitrogen K-edge spectra using GPAW, a grid-based real-space projector-augmented-wave (PAW) code, with the B3LYP exchange-correlation functional. For these simulations, isolated molecules were first relaxed to their optimized geometries. Default grid spacings and convergence thresholds were employed. All NEXAFS calculations were performed using the half-core-hole approximation. The absolute energy scale was determined by performing a delta Kohn-Sham calculation and shifting the calculated spectrum using the calculated total energy difference between the ground state and the first core excited state.

References