

MICHAEL Y. LAU

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EDUCATION

- Ph.D. Counseling Psychology (Quantitative Minor) (2008)
Department of Psychology, Counseling Psychology Program (APA Accredited)
University of Notre Dame
- M.A. Counseling Psychology (2005)
Department of Psychology, Counseling Psychology Program (APA Accredited)
University of Notre Dame
- M.A. Psychology (Marriage and Family Therapy Emphasis, Certificate in Conflict Resolution) (2001)
Department of Psychology
Golden Gate University
- B.A. Psychology (1998)
Department of Psychology
Grinnell College

PROFESSIONAL EXPERIENCE

- 09/2008 – Present Assistant Professor of Psychology and Education
Department of Counseling and Clinical Psychology, Counseling Psychology Program
Teachers College, Columbia University
- 01/2011 – Present Faculty Affiliate
Assessment and Evaluation Research Initiative (AERI)
Teachers College, Columbia University
- 10/2011 – Present Chinese Assessor (Contract)
Valtera Corporation
Rolling Meadows, IL
- 09/2007 – 08/2008 Full-time Lecturer
Department of Counseling and Clinical Psychology, Counseling Psychology Program
Teachers College, Columbia University

GRANTS & AWARDS

- Lau, M. Y. (2007, May). *National Psychologist Register Credentialing Scholarship*. National Register of Health Service Providers in Psychology. (Scholarship: \$300)
- Lau, M. Y. (2006, May). *Student Travel Award*. Science Directorate, American Psychological Association. (Award: \$300)
- Lau, M. Y. (2005 – 2006). *Dissertation Fellowship*. Department of Psychology, University of Notre Dame. (Stipend: \$15,000)
- Lau, M. Y. (2004 – 2006). *Robert E. Gordon Conference Presentation Grant Program*. Graduate Student Union, University of Notre Dame. (4 Grants Totaling: \$1000)
- Lau, M. Y., & Howard, G. S. (2005, August). *Outstanding Student Research*. Section of Ethnic and Racial Diversity 2005 American Psychological Association Annual Convention Division 17 Student Poster Session.

- Lau, M. Y. (2003, October). *Graduate Assistantship in Improving Dissemination of Institutional Review Board Regulations and Information*. Subcontract from Purdue University to University of Notre Dame Office of Research of a National Institute of Health Training Initiative for Human Subjects Research grant. (Stipend: \$9,000)
- Lau, M. Y. (2002, November). *Research Grant Program*. Parapsychology Foundation, Inc. (Grant: \$500)

PUBLICATIONS

Underscored names indicate student collaborators

Articles in Refereed Journals

- Delgado-Romero, E. A., Forrest, L. M., Lau, M. Y., Obasi, E., & Singh, A. A. (in press). Ethnic minority psychological associations: Connections to counseling psychology. *The Counseling Psychologist*.
- Lau, M. Y., Delgado-Romero, E. A., & Forrest, L. M. (in press). Developing greater connections between the ethnic minority psychology associations and counseling psychology. *The Counseling Psychologist*.
- Morales, E. S., Lau, M. Y., & Ballesteros, A. (in press). The Formation of Division 45: Its development and untold story. *The Counseling Psychologist*.
- Hill, J. S., Lau, M. Y., & Sue, D. W. (2010). Integrating trauma psychology and cultural psychology: Indigenous perspectives on theory, research and practice. *Traumatology* [Special Issue: Culture and Trauma], *16*, 39-47.
- Howard, G. S., Maxwell, S. E., Lau, M. Y., Delgado-Romero, E. A., Christopherson, C. D., & Lundy, R. R. (2010). Nonsignificant results: Can't live with them, can't live without them. *Journal of Non-significant Results in Education*, *1*, 53-58.
- Lau, M. Y., Howard, G. S., Maxwell, S. E., & Venter, A. (2009). Does psi exist? A Bayesian approach to assessing psi ganzfeld data. *European Journal of Parapsychology*, *24*, 5-31.
- Howard, G. S., Lau, M. Y., Maxwell, S. E., Venter, A., Lundy, R. R., & Sweeny, R. M. (2009). Do research literatures give correct answers? *Review of General Psychology* [Special Issue: Methodological Problems in Psychology], *13*, 116-121.
- Lau, M. Y., Cisco, H. C., & Delgado-Romero, E. A. (2008). Institutional and individual research productivity in five nominated multicultural psychology journals. *Journal of Multicultural Counseling and Development*, *36*, 194-205.

Book Chapters

- Delgado-Romero, E. A., Lau, M. Y., & Shullman, S. L. (in press). The Society of Counseling Psychology: Historical values, themes and patterns viewed from the APA presidential podium. In N. A. Fouad, *APA Handbook of Counseling Psychology*. Washington, DC: American Psychological Association.
- Lau, M. Y., & Williams, C. D. (2010). Microaggressions research: Methodological review and recommendations. In D. W. Sue (Ed.), *Microaggressions and Marginality: Manifestation, Dynamics and Impact* (pp. 313-336). New York: Wiley.

Comments and Book Reviews

- Lau, M. Y. (2005). Ontological and epistemic claims of realism and instrumentalism. *American Psychologist*, *60*, 345-346.
- Krumm, A. J., & Lau, M. Y. (2005, February 23). Tempering the neuroses of internship applicants [Review of the book, *Internships in psychology: The APAGS workbook for writing successful applications and finding the right match*]. *PsycCRITIQUES – Contemporary Psychology: APA Review of Books*, *50* (8), Article 2.
- Lau, M. Y. (2004, October 19). Constructivism's dilemma with epistemic authority [Review of the book, *The certainty of uncertainty: Dialogues introducing constructivism*]. *PsycCRITIQUES – Contemporary Psychology: APA Review of Books*, *49* (Suppl. 4), Article 19.
- Lau, M. Y. (2002). Postmodernism and the values of science. *American Psychologist*, *57*, 1126-1127.

Non-Refereed Publications

- Lau, M. Y. (2009, Spring). Personal finance and economics 101 for early career psychologists. *Asian American Psychologist*.

MANUSCRIPT UNDER REVIEW

Underscored names indicate student collaborators

- Smith, L., & Lau, M. Y. (under review). Exploring the corollaries of social justice commitment. *Journal of Diversity in Higher Education*.
- Lau, M. Y., Morales, A., & Garber, K. J. (under review). Positive psychological perspective on the intersections of identities in gay Asian American men. *Journal of Counseling Psychology*.
- Lau, M. Y., Cho, R., Chang, J., & Huang, J. (under review). Methodological issues, design, and research on social class and counseling. In W. M. Liu (Ed.), *The Oxford Handbook of Social Class in Counseling*. New York: Oxford University Press.

RESEARCH IN PROGRESS

Underscored names indicate student collaborators

- Lau, M. Y., & Delgado-Romero, E. A. (in progress). Development of a Counseling Psychology Values Scale.
- Lau, M. Y., Chang, J., & Cho, R. (in progress). Analysis of qualitative studies published in *Journal of Counseling Psychology*.
- Lau, M. Y., Kim, I. J., Liu, Y. (in progress). Loss of face: To whom and how?
- Carter, R. T., & Lau, M. Y. (in progress). Meta-analysis of racism and racial discrimination research studies.
- Chang, J. J., & Lau, M. Y. (in progress). Effects of intersecting racial and sexual identities on health.
- Haynes, E. L., & Lau, M. Y. (in progress). Perceived danger of the mentally ill and people of color.
- Rojas, E. G., & Lau, M. Y. (in progress). Identifying Trends Within Studies of Incarcerated Populations: A Content Analysis of the Last 10 Years (2001-2010).
- Lau, M. Y. (in progress). Taking stock of science: Opportunities and obstacles in implementing research registries in psychology.
- Lau, M. Y., Shea, M., & Kelley, K. (in progress). Comparison of respondent driven sampling to traditional sampling methods on a college campus.
- Lau, M. Y., Shea, M., & Kelley, K. (in progress). Effectiveness of priming individualism and collectivism: Evidence using measurement invariance analysis.
- Shea, M., & Lau, M. Y. (in progress). Measurement invariance of the Asian Values Scale and Latino Values Scale across ethnicity, generational status, sex, and social class.
- Lau, M. Y., Chen, Y., Gamarel, K. E., Huang, J., Kuang, M., & Nadolna, S. (in progress). A grounded theory investigation of gender roles among Asian men.

PRESENTATIONS

Underscored names indicate student collaborators

- Lau, M. Y., Morales, A., & Garber, K. J. (2011, August). Positive psychological perspective on the intersections of identities in gay Asian American men. In Y. J. Wong (Chair) symposium, *Asian American men and masculinity: New directions for research and practice*, conducted at the American Psychological Association Annual Convention in Washington, D.C.
- Rojas, E. G., & Lau, M. Y. (2011, August). Identifying Trends Within Studies of Incarcerated Populations: A Content Analysis of the Last 10 Years (2001-2010). Poster presented at the American Psychological Association Annual Convention in Washington, D.C.
- Lau, M. Y., Chang, J. J., & Rojas, E. G. (2011, August). *Using published qualitative studies: Theoretical and practical considerations*. Poster presented at the American Psychological Association Annual Convention in Washington, D.C.
- Lau, M. Y. (2010, August). *Research registries in psychology: Opportunities and obstacles*. Paper presented at the American Psychological Association Annual Convention in San Diego, CA.

- Lau, M. Y., Chang, J., & Cho, R. (2010, August). *Analysis of qualitative studies published in Journal of Counseling Psychology*. Poster presented at the American Psychological Association Annual Convention in San Diego, CA.
- Christopherson, C. D., & Lau, M. Y. (Co-Chair) (2010, August). *Discussing Diversity: Three Philosophical Perspectives on Parity*. Symposium conducted at the American Psychological Association Annual Convention in San Diego, CA.
- Lau, M. Y., Chen, Y., Gamarel, K. E., Huang, J., Kuang, M., & Nadolna, S. (2009, August). *A grounded theory investigation of gender roles among Asian men*. In M. L. Miville (Chair) symposium, *Cross-cultural understandings of gender roles*, conducted at the American Psychological Association Annual Convention in Toronto, Canada.
- Lau, M. Y. (Chair) (2009, August). *Microaggression research: Current findings and future directions*. Symposium conducted at the American Psychological Association Annual Convention in Toronto, Canada.
- Lau, M. Y., & Hill, J. S. (2009, February). *Practica and internships: Developing, incorporating, and effectively communicating multicultural training experiences*. Workshop presented at the Annual Winter Roundtable on Cultural Psychology and Education in New York, NY.
- Lau, M. Y. (2008, August). *Effect of scale response format and fatigue on extreme response style*. Poster presented at the American Psychological Association Annual Convention in Boston, MA.
- Lau, M. Y., & Kim, I. J. (2006, August). *Loss of face: To whom and how?* Poster presented at the American Psychological Association Annual Convention in New Orleans, LA.
- Lau, M. Y., & Howard, G. S. (2005, August). *Extreme response style: A review of the evidence, assessment and potential solutions to the problem*. Poster presented at the Division 17 Student Poster Session at the American Psychological Association Annual Convention in Washington, DC.
- Lau, M. Y., Lubke, G. H., Howard, G. S., Maxwell, M. E., & Venter, A. (2005, May). *Assessing psi predictors using logistic regression with a correction for baseline guessing*. Poster presented at the 17th American Psychological Society Annual Convention in Los Angeles, CA.
- Howard, G. S., & Lau, M. Y. (2005, April). *Counseling psychologists as biographers: Problems and prospects*. Paper presented at the 18th Great Lakes Conference in Bloomington, IN.
- Lau, M. Y., Howard, G. S., Maxwell, M. E., & Venter, A. (2005, March). *Positive predictors of psi in a series of psi ganzfeld trials*. Paper presented at the University of Notre Dame Department of Psychology Quantitative Studies Group Lecture Series.
- Lau, M. Y., Cisco, H. C., & Leonardo, D. (2004, April). *Individual and institutional productivity in multicultural psychology research*. Poster presented at the Midwestern Psychological Association Annual Conference in Chicago, IL.
- Lau, M. Y. (2002, August). *Postmodernism and psychology: The debate within the APA*. Poster presented at the American Psychological Association Annual Convention in Chicago, IL.

CLINICAL EXPERIENCE

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|-------------------|---|
| 01/2008 – 07/2008 | Individual Clinical Supervisor (supervised 4 doctoral students) Dean Hope Center for Educational and Psychological Services Teachers College, Columbia University |
| 09/2006 – 08/2007 | Predocloral Psychology Intern Counseling Center University of California, Irvine |
| 08/2004 – 05/2005 | Doctoral Practicum Counselor Outpatient and Day Treatment Units Madison Center for Children, South Bend, IN |
| 07/2003 – 06/2004 | Doctoral Practicum Counselor Outpatient Unit Oaklawn Psychiatric Center, Goshen, IN |
| 08/2002 – 04/2003 | Doctoral Practicum Counselor Counseling Center University of Notre Dame |

- 05/2001 – 08/2001 Vocational Counselor Intern
Conard House, San Francisco, CA
- 09/2000 – 04/2001 School-Based Counselor Intern
Mission Possible Program
University of San Francisco

TEACHING EXPERIENCE

Graduate Teaching

Teachers College, Columbia University
Advanced Professional Issues in Counseling Psychology
Foundations of Counseling Skills
Assessment in Counseling
Foundations of Testing and Accountability
Multicultural Counseling and Psychology

Undergraduate Teaching

University of California, Irvine
Asian American Psychology (Co-Instructor)

University of Notre Dame
Experimental Psychology: Methods (Teaching Assistant, Lab Instructor)
Psychology of Personality (Teaching Assistant)
Physiological Psychology (Teaching Assistant)
Introduction to Psychology (Teaching Assistant)

Dissertation Committee

Teachers College, Columbia University
Fourth Reader, Ph.D., Robert Morris (2011). Can chameleons lead change? The effect of resistance to change on high self-monitoring leaders' strength of purpose.
Third Reader, Ph.D., Mia Sage (2011). Religiosity and depression: A ten-year follow-up of offspring at high and low risk for depression.
Fourth Reader, Ed.D., Lori Ungemah (2011). Curriculum & complication: A multiethnic high school in Brooklyn.
Chair, Ph.D., Pamela Hoar (2011). Nurse manager emotional intelligence, staff nurse satisfaction, and staff nurse retention.
Third Reader (Proposal), Ph.D., Mia Sage (2011). Religiosity and depression: A ten-year follow-up of offspring at high and low risk for depression.
Third Reader (Proposal), Ph.D., Brian J. Sherman (2010). Stability of Temperament from adolescence to adulthood: Profiles and pathways to psychiatric disorders among low and high risk offspring.
Fourth Reader, Ph.D., Sandy Uyekubo (2010). The influence of racial group membership and job fit on leadership perceptions of Asian Americans and Caucasian Americans.
Fourth Reader, Ed.D., Lisa A. Grace-Leitch (2010). Using the health belief model to assess the link between HPV knowledge and self-efficacy for preventive behavior of college students at a two year college in New York City.
Fourth Reader, Ed.D., Jeong Hye Shin (2010). Leveraging knowledge through communities of practice in a Korean company.
Fourth Reader, Ph.D., Yun Jin Rho (2010). Cognitive skill diagnosis in the presence of differential strategy choice: A Bayesian approach.
Third Reader (Proposal), Ph.D., Yaron Prywes (2010). Examining the influence of goal attainment scaling on changes in goal attainment in a coaching versus non-coaching context.

- Third Reader (Proposal), Ph.D., Sandy Uyekubo (2009). The influence of racial group membership and job fit on leadership perceptions of Asian Americans and Caucasian Americans.
- Second Reader, Ph.D., Christina Capodilupo (2008). The effects of idealized media images on the body esteem and appearance satisfaction of African American women.
- Third Reader (Proposal), Ph.D., Sherrie Kim (2008). Affective countertransference reactions to Asian American clients.
- Fourth Reader, Ed.D., Stavroula Kontovourki (2008). Becoming literate in assessment-saturated classrooms: Elementary students' literacy performance at the intersection of literacy curricula and testing.
- Second Reader, Ph.D., Gina Torino (2008). White counselor trainee experiences in a racial-cultural counseling course.

PROFESSIONAL AFFILIATIONS

American Psychological Association

- Division 1 – Society for General Psychology
- Division 5 – Evaluation, Measurement, and Statistics
- Division 17 – Society of Counseling Psychology
- Division 24 – Society for Theoretical and Philosophical Psychology
- Division 45 – Society for the Psychological Study of Ethnic Minority Issues

Association for Psychological Science

Asian American Psychological Association

PROFESSIONAL SERVICE AND ACTIVITIES

University

Teachers College, Columbia University

Member, Succeeding in an American Graduate Classroom Panel – Office of International Student Services (September 13, 2011)

Member, Counseling Psychology Program Tenure-Track Faculty Search Committee (2011)

Member, Succeeding in an American Graduate Classroom Panel – Office of International Student Services (September 27, 2010)

Member, Harassment Panel (2009 – 2010)

Member, Academic/Faculty Job Search Panel – Career Services (March 26, 2009)

University of Notre Dame

Member, Graduate School Peer Mentoring Planning Workshop Committee (2004 – 2005)

Departmental

Teachers College, Columbia University

Coordinator, Predoctoral Internship for Ph.D. Program in Counseling Psychology (2009 – Present)

Member, Counseling Psychology Program Senior Lecturer Search Committee (2011)

Member, Counseling Psychology Program Curriculum Committee (2010 – 2011)

Member (Chair), Ed.M. Program International Student Issues Committee (2009 – 2011)

Member, Counseling Psychology Program Ph.D. Issues Committee (2008 – 2009)

Member, Counseling Psychology Program Certification Examination Committee (2008 – 2009)

University of California, Irvine

Member, Counseling Center Intern Selection Committee (2006)

University of Notre Dame

Student Representative (elected position), Curriculum and Graduate Studies Committee (2004 – 2005)

Student Representative (elected position), Counseling Psychology Program and Department of Psychology Faculty Meetings (2003 – 2004, 2004 – 2005)

Graduate Student Mentor, McNair Scholar's Program (8 scholars total; 2003 – 2005)
Co-Chair, Psychology Department Newsletter Committee (2002 – 2003)

Professional

Editorial Review

Member, Editorial Board, *The Counseling Psychologist* (2010 – 2012)
Ad hoc reviewer, *PLoS ONE* (2011)
Ad hoc reviewer, *Journal of Counseling Psychology* (2009 – 2010)
Ad hoc reviewer, *Asian American Journal of Psychology* (2009, 2011)
Ad hoc reviewer, *American Psychologist* (2008 – 2010)
Ad hoc reviewer, *Personality and Individual Differences* (2005)

Conference Program Review

Reviewer, American Psychological Association Annual Convention Division 17 Program Committee (2009 – 2011)
Reviewer, International Counseling Psychology Conference (2008)
Reviewer, Association for Psychological Science Student Caucus RiSE-UP Research Award (2007)
Reviewer, Association for Psychological Science Student Caucus Student Grant Competition (2006)
Reviewer, American Psychological Association Annual Convention Division 17 Section on Ethnic and Racial Diversity Student Poster Session (2006)
Reviewer, Association for Psychological Science Annual Convention Student Caucus Student Research Competition (2006)

Professional Association Committee and Service

Member (Chair), Convention Planning Subcommittee, International Mentoring and Orientation Committee, Division 17 International Section (2009 – 2011)
Scheduling Coordinator, Hospitality Suite Committee, Division 17, American Psychological Association Annual Convention (2009 – 2010)
Member, International Committee, 2008 International Counseling Psychology Conference Planning Committee (2007 – 2008)
Volunteer, American Psychological Association Annual Convention Division 17 Hospitality Suite (2006)
Mentor, Peer Mentoring Program for Ethnic Minority Students, APAGS Committee on Ethnic and Minority Affairs (2005 – 2006)
Campus Co-Representative, American Psychological Association of Graduate Students Advocacy Coordinating Team (2002 – 2003)