Group one

The year is 1937, and your employer is the Brotherhood of Sleeping Car Porters. President A. Philip Randolph has received the attached chapter (later to be published in *Dusk of Dawn* in 1940), and wants you to analyze it for him. He has mimeographed copies for the entire executive committee, and has scheduled a meeting to discuss it.

Dubois’ views have potentially serious implications for the sleeping car porters. Since they work for white-owned companies on white-owned capital and serve a primarily white clientele, if Dubois is right they should probably quit their jobs and go to work for his proposed consumer cooperative. They should definitely buy their food and other consumer goods from the consumer cooperative. So it’s important for them to see how Dubois’ idea would work and how good it is.

In your presentation to the executive committee, you should explain in some detail how Dubois’ “voluntary self-segregation” would work. Would people move to different locations? What consumer goods would African-American workers produce? What intermediate goods would they produce? Where would the non-labor inputs come from? What would come from whites? How would these decisions be made? What would prevent African-Americans who wanted to trade with whites from doing so? How would the consumer cooperative be governed? Would it be better if some other party governed the enterprise? Could it sell output to whites? On what terms?

Next, the Sleeping Car Porters want you to analyze Dubois’ proposal in a neoclassical world without discrimination and unemployment. (Some of the committee members are big-time Walras fans.) Who gains in the African-American community? Who loses? Is the gain to the winners enough to compensate the losers? Will it move the US away from its PPF? Who will gain or lose from such a move?

Unemployment and discrimination, however, are very real for sleeping car porters in the 1930s. The US doesn’t seem to be on its PPF now. Black unemployment rates, however, are somewhat lower than white (in urban areas, the black unemployment rate is higher, but black unemployment in the rural South is low, and most blacks still live in the rural South).

Will the consumer cooperative affect unemployment among African-Americans? If so, how? What sorts of causes of unemployment could the consumer cooperative alleviate? If voluntary actions among African-Americans could alleviate unemployment among African-Americans, why haven’t they taken these actions already? Why has everybody been sitting around waiting for Dubois to tell them what to do?

Discrimination raises similar issues. Does discrimination keep the US away from its PPF, even if black unemployment is no higher than white? If so, are there circumstances under which voluntary self-segregation could move the US toward its PPF? Why haven’t they been exploited before? Would discrimination affect the terms
under which the consumer cooperative could buy inputs from white society? Would it affect the terms under which it could sell outputs, if it decided to? Could discrimination affect imports without really affecting exports, or vice versa? How would the possibility of discrimination in either market affect the desirability of the cooperative?

Finally, some of the executive committee members have heard rumors that their grandchildren and great grandchildren in the late 20th and early 21st century will be talking about something called "community development" that will bear a lot of similarities to Dubois' consumer cooperative. Since they think their grandchildren will often turn to them for advice and wisdom, they were hoping for some idea of what to say.
Negro descent, even to the extent of refusing to apply the titles of "Mr.," "Mrs.," and "Miss."

Against this dominant tendency strong and brave Americans, White and Black, are fighting, but they need, and need sadly, the moral support of England and of Europe in this crusade for the recognition of manhood, despite adventitious differences of race, and it is like a blow in the face to have one, who himself suffers daily insult and humiliation in America, give the impression that all is well. It is one thing to be optimistic, self-forgetful and forgiving, but it is quite a different thing, consciously or unconsciously, to misrepresent the truth.

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**ECONOMIC PROGRAM**

In 1936, two years after his break with the NAACP over the issue of expedient voluntary race separation, Du Bois came out with a formula for black economic self-sufficiency. Here, as in many other instances, the current militant movement has to acknowledge its debt to W. E. B. Du Bois. Many of Du Bois' own ideas on Negro business, Negro co-ops, and economic separatism came out of his monumental researches at Atlanta University from 1897 to 1912. The following statement was widely quoted and was reprinted in Dusk of Dawn in 1940.

**Basic American Negro Creed**

... I naturally turned my thought toward putting into permanent form that economic program of the Negro which I believed should succeed, and implement the long fight for political and civil rights and social equality which it was my privilege for a quarter of a century to champion. I tried to do this in a preliminary way, through a little study of the "Negro and the New Deal" which I was asked to undertake in 1936 by the colored "Associates in Negro Folk Education," working under the American Association for Adult Education. The editor of this series, Alain Locke, pressed me for the manuscript and by working hard I finished it and was paid for it just before my trip abroad in 1936. I think I made a fair and pretty exhaustive study of the experience of the Negro from 1933 to 1936 and by way of summing up I appended a statement and credo which I had worked out through correspondence with a number of the younger Negro scholars. It was this:

1. We American Negroes are threatened today with lack of opportunity to work according to gifts and training and lack of income sufficient to support healthy families according to standards demanded by modern culture.

2. In industry, we are a labor reservoir, fitfully employed and paid a wage below subsistence; in agriculture, we are largely disfranchised peons; in public education, we tend to be disenchanted illiterates; in higher education, we are the parasites of reluctant and hesitant philanthropy.

3. In the current reorganization of industry, there is no adequate effort to secure us a place in industry, to open opportunity for Negro ability, or to give us security in age or unemployment.

4. Not by the development of upper classes anxious to exploit the workers, nor by the escape of individual genius into the white world, can we effect the salvation of our group in America. And the salvation of this group carries with it the emancipation not only of the darker races of men who make the vast majority of mankind, but of all men of all races. We, therefore, propose this:

A. As American Negroes, we believe in unity of racial effort, so far as this is necessary for self-defense and self-expression, leading ultimately to the goal of a united humanity and the abolition of all racial distinctions.

B. We repudiate all artificial and hate-engendering defilation of race separation as such; but just as sternly, we repudiate an enervating philosophy of Negro escape into an artificially privileged white race which has long sought to enslave, exploit and tyrannize over all mankind.

C. We believe that the Talented Tenth among American Negroes, fitted by education and character to think and do, should find primary employment in determining by study and measurement the present field and demand for racial action and the method by which the masses may be guided along this path.
D. We believe that the problems which now call for such racial planning are Employment, Education and Health; these three; but the greatest of these is Employment.

E. We believe that the labor force and intelligence of twelve million people is more than sufficient to supply their own wants and make their advancement secure. Therefore, we believe that, if carefully and intelligently planned, a cooperative Negro industrial system in America can be established in the midst of and in conjunction with the surrounding national industrial organization and in intelligent accord with that reconstruction of the economic basis of the nation which must sooner or later be accomplished.

F. We believe that Negro workers should join the labor movement and affiliate with such trade unions as welcome them and treat them fairly. We believe that Workers' Councils organized by Negroes for interracial understanding should strive to fight race prejudice in the working class.

G. We believe in the ultimate triumph of some form of Socialism the world over; that is, common ownership and control of the means of production and equality of income.

H. We do not believe in lynching as a cure for crime; nor in war as a necessary defense of culture; nor in violence as the only path to economic revolution. Whatever may have been true in other times and places, we believe that today in America we can abolish poverty by reason and the intelligent use of the ballot, and above all by that dynamic discipline of soul and sacrifice of comfort which, revolution or no revolution, must ever be the only real path to economic justice and world peace.

I. We conceive this matter of work and equality of adequate income as not the end of our effort, but the beginning of the rise of the Negro race in this land and the world over, in power, learning and accomplishment.

J. We believe in the use of our vote for equalizing wealth through taxation, for vesting the ultimate power of the state in the hands of the workers; and as an integral part of the working class, we demand our proportionate share in administration and public expenditure.

K. This is and is designed to be a program of racial effort and this narrowed goal is forced upon us today by the unyielding determination of the mass of the white race to enslave, exploit and insult Negroes; but to this vision of work, organization and service, we welcome all men of all colors so long as their subscription to this basic creed is sincere and is proven by their deeds.

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AN APPEAL TO THE WORLD, 1947

Acting as an official representative of the NAACP to the United Nations in 1947 Du Bois wrote an appeal to the new body calling for the protection of America's black minority—which he calls "a nation within a nation" and "one of the considerable nations of the world."

There were in the United States of America, 1940, 12,865,518 citizens and residents, something less than a tenth of the nation, who form largely a segregated caste, with restricted legal rights, and many illegal disabilities. They are descendants of the Africans brought to America during the sixteenth, seventeenth, eighteenth and nineteenth centuries and reduced to slave labor. This group has no complete biological unity, but varies in color from white to black, and comprises a great variety of physical characteristics, since many are the offspring of white European-Americans as well as of Africans and American Indians. There are a large number of white Americans who also descend from Negroes but who are not counted in the colored group nor subjected to caste restrictions because the preponderance of white blood conceals their descent.

The so-called American Negro group, therefore, while it is in no sense absolutely set off physically from its fellow Americans, has nevertheless a strong, hereditary cultural unity, born of slavery, of common suffering, prolonged proscription and curtailment of political and civil rights; and especially because of economic and social disabilities. Largely from this fact, have arisen their cultural gifts to America—their rhythm, music and folk-song; their religious faith and customs; their contribution to American art and literature; their defense of their country in every war, on
birthday which I had firmly resolved not to celebrate. Sent emissaries who showed me all the Kingdoms of this World, including something in green with a cupola; and also The House; and I smiled at the House. And they said by telegram: The House of the Black Burghardts is come home again—it is yours!1

Whereat in great joy I celebrated another birthday and drew plans. And from its long hiding-place I brought out an old black pair of tongs. Once my grandfather, and mayhap his, used them in the great fireplace of the House. Long years I have carried them tenderly over all the earth. The sister shovel, worn in holes, was lost. But when the old fireplace rises again from the dead on Egremont Plain, its dead eyes shall see not only the ghosts of old Tom and his son Jack and his grandson Othello and his great grandson, me—but also the real presence of these iron tongs resting again in fire worship in the House of the Black Burghardts.

THE CRISIS APRIL, 1928

Du Bois expands his ideas of self-segregation over which he broke with the NAACP in 1934, six years earlier.

The Colored World Within

Historically, beginning with their thought in the eighteenth century and coming down to the twentieth, Negroes have tended to choose between . . . and emphasize two lines of action: the first is exemplified in [David] Walker’s Appeal, that tremendous indictment of slavery by a colored man published in 1829, and resulting very possibly in the murder of the author; and coming down through the work of the Niagara Movement and the National Association for the Advancement of Colored People in our day. This program of organized opposition to the action and attitude of the dominant white group includes ceaseless agitation and insistent demand for equality: the equal right to work, civic

1[The Berkshire Hills and the home of his maternal ancestors, “The Black Burghardts” were dear to Du Bois. His friends knew this and in 1928 many of them, including Clarence Darrow, Jane Addams, Moorfield Storey and others bought and gave to him the “House of the Black Burghardts.”]
and political equality, and social equality. It involves the use of force of every sort: moral suasion, propaganda and where possible even physical resistance.

There are, however, manifest difficulties about such a program. First of all it is not a program that envisions any direct action of Negroes themselves for the uplift of their socially depressed masses; in the very conception of the program, such work is to be attended to by the nation and Negroes are to be the subjects of uplift forces and agencies to the extent of their numbers and need. Another difficulty is that the effective organization of this plan of protest and agitation involves a large degree of inner union and agreement among Negroes. Now for obvious reasons of ignorance and poverty, and the natural envy and bickering of any disadvantaged group, this unity is difficult to achieve... even if there were the necessary unity and resources available, there are two assumptions usually made in such a campaign, which are not quite true; and that is the assumption on one hand that most race prejudice is a matter of ignorance to be cured by information; and on the other hand that much discrimination is a matter of deliberate deviltry and unwillingness to be just. Admitting widespread ignorance concerning the guilt of American whites for the plight of the Negroes; and the undoubted existence of sheer malevolence, the present attitude of the whites is much more the result of inherited customs and of those irrational and partly subconscious actions of men which control so large a proportion of their deeds. Attitudes and habits thus built up cannot be changed by sudden assault. They call for a long, patient, well-planned and persistent campaign of propaganda...

In the meantime of course the agitating group may resort to a campaign of countermoves. They may organize and collect resources and by every available means teach the white majority and appeal to their sense of justice; but at the very best this means a campaign of waiting and the colored group must be financially able to afford to wait and patient to endure without spiritual retrogression while they wait.

The second group effort to which Negroes have turned is more extreme and decisive. One can see it late in the eighteenth century when the Negro union of Newport, Rhode Island, in 1788 proposed to the Free African Society of Philadelphia a general exodus to Africa on the part at least of free Negroes. This “back to Africa” movement has recurred time and time again in the philosophy of American

Negroes and has commended itself not simply to the inexperienced and to demagogues, but to the prouder and more independent type of Negro; to the black man who is tired of begging for justice and recognition from folk who seem to him to have no intention of being just and do not propose to recognize Negroes as men...

The hard facts which killed all these proposals were first lack of training, education and habits on the part of ex-slaves which unfitted them to be pioneers; and mainly that tremendous industrial expansion of Europe which made colonies in Africa or elsewhere about the last place where colored folk could successfully seek freedom and equality. These extreme plans tended always to fade to more moderate counsel. First came the planned inner migration of the Negro group: to Canada, to the North, to the West, to cities everywhere. This has been a vast and continuing movement, affecting millions and changing and modifying the Negro problems. One result has been a new system of racial integrations. Groups of Negroes in their own clubs and organizations, in their own neighborhoods and schools, were formed, and were not so much the result of deliberate planning as the rationalization of the segregation into which they were forced by racial prejudice. These groups became physical and spiritual cities of refuge, where sometimes the participants were inspired to efforts for social uplift, learning and ambition; and sometimes reduced to sullen wordless resentment. It is toward this sort of group effort that the thoughts and plans of Booker T. Washington led. He did not advocate a deliberate and planned segregation, but advised submission to segregation in settlement and in work, in order that this bending to the will of a powerful majority might bring from that majority gradually such sympathy and sense of justice that in the long run the best interests of the Negro group would be served; particularly as those interests were, he thought, inseparable from the best interests of the dominant group. The difficulty here was that unless the dominant group saw its best interests bound up with those of the black minority, the situation was hopeless; and in any case the danger was that if the minority ceased to agitate and resist oppression it would grow to accept it as normal and inevitable.

A third path of the advance which lately I have been formulating and advocating can easily be mistaken for a program of complete racial segregation and even nationalism among Negroes. Indeed it has been criticized as such. This is a misapprehension. First, ignoring other racial sepa-
ration, I have stressed the economic discrimination as fundamental and advised concentration of planning here. We need sufficient income for health and home; to supplement our education and recreation; to fight our own crime problem; and above all to finance a continued, planned and intelligent agitation for political, civil and social equality. How can we Negroes in the United States gain such average income as to be able to attend to these pressing matters? The cost of this program must fall first and primarily on us, ourselves. It is silly to expect any large number of whites to finance a program which the overwhelming majority of whites today fear and reject. Setting up as a bogey-man an assumed proposal for an absolute separate Negro economy in America, it has been easy for colored philosophers and white experts to dismiss the matter with a shrug and a laugh. But this is not so easily dismissed. In the first place we have already got a partially segregated Negro economy in the United States. There can be no question about this. We not only build and finance Negro churches, but we furnish a considerable part of the funds for our segregated schools. We furnish most of our own professional services in medicine, pharmacy, dentistry and law. We furnish some part of our food and clothes, our home building and repairing and many retail services. We furnish books and newspapers; we furnish endless personal services like those of barbers, beauty shop keepers, hotels, restaurants. It may be said that this inner economy of the Negro serves but a small proportion of its total needs; but it is growing and expanding in various ways; and what I propose is to so plan and guide it as to take advantage of certain obvious facts.

It is of course impossible that a segregated economy for Negroes in the United States should be complete. It is quite possible that it could never cover more than the smaller part of the economic activities of Negroes. Nevertheless, it is also possible that this smaller part could be so important and wield so much power that its influence upon the total economy of Negroes and the total industrial organization of the United States would be decisive for the great ends toward which the Negro moves. . . .

This plan of action would have for its ultimate object, full Negro rights and Negro equality in America; and it would most certainly approve, as one method of attaining this, continued agitation, protest and propaganda to that end. On the other hand my plan would not decline frankly to face the possibility of eventual emigration from America of some considerable part of the Negro population, in case they could find a chance for free and favorable development un molested and unthreatened, and in case the race prejudice in America persisted to such an extent that it would not permit the full development of the capacities and aspirations of the Negro race. With its eyes open to the necessity of agitation and to possible migration, this plan would start with the racial grouping that today is inevitable and proceed to use it as a method of progress along which we have worked and are now working. Instead of letting this segregation remain largely a matter of chance and unplanned development, and allowing its objects and results to rest in the hands of the white majority or in the accidents of the situation, it would make the segregation a matter of careful thought and intelligent planning on the part of Negroes.

The object of that plan would be two-fold: first to make it possible for the Negro group to await its ultimate emancipation with reasoned patience, with equitable temper and with every possible effort to raise the social status and increase the efficiency of the group. And secondly and just as important, the ultimate object of the plan is to obtain admission of the colored group to co-operation and incorporation into the white group on the best possible terms.

This planned and deliberate recognition of self-segrega
tion on the part of colored people involves many difficulties which have got to be faced. First of all, in what lines and objects of effort should segregation come? This choice is not wide, because so much segregation is compulsory: most colored children, most colored youth, are educated in Negro schools and by Negro teachers. . . .

It is not then the theory but a fact that faces the Negro in education. He has group education in large proportion and he must organize and plan these segregated schools so that they become efficient, well-housed, well-equipped, with the best of teachers and with the best results on the children; so that the illiteracy and bad manners and criminal tendencies of young Negroes can be quickly and effectively reduced. Most Negroes would prefer a good school with properly paid colored teachers for educating their children, to forcing their children into white schools which met them with injustice and humiliation and discouraged their efforts to progress.

So too in the church, the activities for ethical teaching, character-building, and organized charity and neighborliness, which are largely concentrated in religious organizations, are segregated racially more completely than any
other human activity; a curious and eloquent commentary upon modern Christianity. These are the facts and the colored church must face them....

There has been a larger movement on the part of the Negro intelligentsia toward racial grouping for the advancement of art and literature. There has been a distinct plan for reviving ancient African art through an American Negro art movement; and more especially a thought to use the extremely rich and colorful life of the Negro in America and elsewhere as a basis for painting, sculpture and literature. This has been partly nullified by the fact that if these new artists expect support for their art from the Negro group itself, that group must be deliberately trained and schooled in art appreciation and in willingness to accept new canons of art and in refusal to follow the herd instinct of the nation. Instead of this artistic group following such lines, it has largely tried to get support for the Negro art movement from the white public, often with disastrous results. Most whites want Negroes to amuse them; they demand caricature; they demand jazz; and torn between these allegiances: between the extraordinary reward for entertainers of the white world, and meager encouragement to honest self-expression, the artistic movement among American Negroes has accomplished something, but it has never flourished and never will until it is deliberately planned. Perhaps its greatest single accomplishment is Carter Woodson’s “Negro History Week.”

In the same way there is a demand for a distinct Negro health movement. We have few Negro doctors in proportion to our population and the best training of Negro doctors has become increasingly difficult because of their exclusion from the best medical schools of America. Hospitalization among Negroes is far below their reasonable health needs and the individual medical practitioner depending upon fees is the almost universal pattern in this group. What is needed is a carefully planned and widely distributed system of Negro hospitals and socialized medicine with an adequate number of doctors on salary, with the object of social health and not individual income. “Negro Health Week,” originating in Tuskegee, is a step in this direction. The whole planned political program of intelligent Negroes is deliberate segregation of their vote for Negro welfare....

The same need is evident in the attitude of Negroes toward Negro crime; obsessed by the undoubted fact that crime is increased and magnified by race prejudice, we ignore the other fact that we have crime and a great deal of it and that we ourselves have got to do something about it; what we ought to do is to cover the Negro group with the services of legal defense organizations in order to counteract the injustice of the police and of the magistrate courts; and then we need positive organized effort to reclaim young and incipient malefactors....

From all the foregoing, it is evident that economic planning to insure adequate income is the crying need of Negroes today. This does not involve plans that envisage a return to the old patterns of economic organization in America and the world. This is the American Negro’s present danger. Most of the well-to-do with fair education do not realize the imminence of profound economic change in the modern world. They are thinking in terms of work, thrift, investment and profit. They hope with the late Booker T. Washington to secure better economic conditions for Negroes by wider chances of employment and higher wages. They believe in savings and investment in Negro and in general business, and in the gradual evolution of a Negro capitalist class which will exploit both Negro and white labor....

Negro membership in labor unions has increased and is still increasing. This is an excellent development, but it has difficulties and pitfalls. The American labor movement varies from closed skilled labor groups, who are either ascendant capitalists or stooges, to masses of beaten, ignorant labor outcasts, quite as helpless as the Negroes. Moreover among the working white masses the same racial repulsion persists as in the case of other cultural contacts. This is only natural. The white laborer has been trained to dislike and fear black labor; to regard the Negro as an unfair competitor, able and willing to degrade the price of labor; and even if the Negro prove a good union man, his treatment as an equal would involve equal status, which the white laborer through his long cultural training bitterly resents as a degradation of his own status. Under these circumstances the American Negro faces in the current labor movement, especially in the A F of L and also even in the CIO, the current racial patterns of America.

To counteract this, a recent study of Negro unionism suggests that like the Jews with their United Hebrew Trades, so the Negroes with a United Negro Trades should fight for equality and opportunity within the labor ranks. This illustrates exactly my plan to use the segregation technique for industrial emancipation. The Negro has but one clear path: to enter the white labor movement wherever and whenever
he can; but to enter fighting still within labor ranks for recognition and equal treatment.

There has come a third solution which is really a sophisticated attempt to dodge the whole problem of color in economic change; this proposal says that Negroes should join the labor movement, and also so far as possible should join themselves to capital and become capitalists and employers; and in this way, gradually the color line will dissolve into a class line between employers and employees.

This plan will have inserted into the ranks of the Negro race a new cause of division, a new attempt to subject the masses of the race to an exploiting capitalist class of their own people. Negro labor will be estranged from its own intelligentsia, which represents black labor's own best blood; upper class Negroes and Negro labor will find themselves cutting each other's throats on opposite sides of a desperate economic battle, which will be but replica of the old battle which the white world is seeking to outgrow. Instead of forging ahead to a new relation of capital and labor, we would relapse into the old discredited pattern.

It seems to me that all three of these solutions are less hopeful than a fourth solution and that is a racial attempt to use the power of the Negro as a consumer not only for his economic uplift but in addition to that, for his economic education. What I propose is that into the interstices of this collapse of the industrial machine, the Negro shall search intelligently and carefully and farsightedly plan for his entrance into the new economic world, not as a continuing slave but as an intelligent free man with power in his hands.

I see this chance for planning in the role which the Negro plays as a consumer. In the future reorganization of industry the consumer as against the producer is going to become the key man. Industry is going to be guided according to his wants and needs and not exclusively with regard to the profit of the producers and transporters. Now as a consumer the Negro approaches economic equality much more nearly than he ever has as producer. Organizing then and conserving and using intelligently the power which twelve million people have through what they buy, it is possible for the American Negro to help in the rebuilding of the economic state.

The fact that the number of Negro college graduates has increased from 215 between 1876 and 1880 to 10,000 between 1931 and 1935 shows that the ability is there if it can act. In addition to mental ability there is demanded an extraordinary moral strength, the strength to endure discrimation and not become discouraged; to face almost universal disparagement and keep one's soul; and to sacrifice for an ideal which the present generation will hardly see fulfilled. This is an unusual demand and no one can say off-hand whether or not the present generation of American Negroes is equal to it. But there is reason to believe that if the high emotional content of the Negro soul could once be guided into channels that promise success, the end might be accomplished.

Despite a low general level of income, Negroes probably spend at least one hundred and fifty million a month under ordinary circumstances, and they live in an era when gradually economic revolution is substituting the consumer as the decisive voice in industry rather than the all-powerful producer of the past. Already in the Negro group the consumer interest is dominant. Outside of agriculture the Negro is a producer only so far as he is an employee and usually a subordinate employee of large interests dominated almost entirely by whites. His social institutions, therefore, are almost entirely the institutions of consumers and it is precisely along the development of these institutions that he can move in general accordance with the economic development of his time and of the larger white group, and also in this way evolve unified organization for his own economic salvation.

The fact is, as the Census of 1930 shows, there is almost no need that a modern group has which Negro workers already trained and at work are not able to satisfy. Already Negroes can raise their own food, build their own homes, fashion their own clothes, mend their own shoes, do much of their repair work, and raise some raw materials like tobacco and cotton. A simple transfer of Negro workers, with only such additional skills as can easily be learned in a few months, would enable them to weave their own cloth, make their own shoes, slaughter their own meat, prepare furniture for their homes, install electrical appliances, make their own cigars and cigarettes.

Appropriate direction and easily obtainable technique and capital would enable Negroes further to take over the whole of their retail distribution, to raise, cut, mine and manufacture a considerable proportion of the basic raw material, to man their own manufacturing plants, to process foods, to import necessary raw materials, to invent and build machines. Processes and monopolized natural resources they must continue to buy, but they could buy them on just as advantageous terms as their competitors if they
bought in large quantities and paid cash, instead of enslav- 
ing themselves with white usury.

Large numbers of other Negroes working as miners, laborers in industry and transportation, could without difficulty be transferred to productive industries designed to cater to Negro consumers. The matter of skill in such industries is not as important as in the past, with industrial operations massed and standardized.

Without doubt, there are difficulties in the way of this program. The Negro population is scattered. The mouths which the Negro farmers might feed might be hundreds or thousands of miles away, and carpenters and mechanics would have to be concentrated and guaranteed a sufficiency of steady employment. All this would call for careful planning and particularly for such an organization of consumers as would eliminate unemployment, risk and profit. Demand organized and certain must precede the production and transportation of goods. The waste of advertising must be eliminated. The difference between actual cost and selling price must disappear, doing away with exploitation of labor which is the source of profit.

All this would be a realization of democracy in industry led by consumers' organizations and extending to planned production. Is there any reason to believe that such democracy among American Negroes could evolve the necessary leadership in technique and the necessary social institutions which would so guide and organize the masses that a new economic foundation could be laid for a group which is today threatened with poverty and social subordination?...

This integration of the single consumers' co-operative into wholesales and factories will intensify the demand for selected leaders and intelligent democratic control over them—for the discovery of ability to manage, of character, of absolute honesty, of inspirational push not toward power but toward efficiency, of expert knowledge in the technique of production and distribution and of scholarship in the past and present of economic development. Nor is this enough. The eternal tendency of such leadership is, once it is established, to assume its own technocratic right to rule, to begin to despise the mass of people who do not know, who have no idea of difficulties of machinery and processes, who succumb to the blandishments of the glib talker, and are willing to select people not because they are honest and sincere but because they wield the glad hand.

Now these people must not be despised, they must be taught. They must be taught in long and lingering confer-
tions. Today we work for others at wages pressed down to the limit of subsistence. Tomorrow we may work for ourselves, exchanging services, producing an increasing proportion of the goods which we consume and being rewarded by a living wage and by work under civilized conditions. This will call for self-control. It will eliminate the millionaire and even the rich Negro; it will put the Negro leader upon a salary which will be modest as American salaries go and yet sufficient for a life under modern standards of decency and enjoyment. It will eliminate also the pauper and the industrial derelict.

To a degree, but not completely, this is a program of segregation. The consumer group is in important aspects a self-segregated group. We are now segregated largely without reason. Let us put reason and power beneath this segregation.

There are unpleasant eventualities which we must face even if we succeed. For instance, if the Negro in America is successful in welding a mass or large proportion of his people into groups working for their own betterment and uplift, they will certainly, like the Jews, be suspected of sinister designs and inner plotting; and their very success in cultural advance be held against them and used for further and perhaps fatal segregation. There is, of course, always the possibility that the plan of a minority group may be opposed to the best interests of a neighboring or enveloping or larger group; or even if it is not, the larger and more powerful group may think certain policies of a minority are inimical to the national interests. The possibility of this happening must be taken into account.

The Negro group in the United States can establish, for a large proportion of its members, a co-operative commonwealth, finding its authority in the consensus of the group and its intelligent choice of inner leadership. It can see to it that not only no action of this inner group is opposed to the real interests of the nation, but that it works for and in conjunction with the best interests of the nation.

Have we the brains to do this?
Here in the past we have easily landed into a morass of criticism, without faith in the ability of American Negroes to extricate themselves from their present plight. Our former panacea emphasized by Booker T. Washington was flight of class from mass in wealth with the idea of escaping the masses or ruling the masses through power placed by white capitalists into the hands of those with larger income. My own panacea of earlier days was flight of class from mass through the development of a Talented Tenth; but the power of this aristocracy of talent was to lie in its knowledge and character and not in its wealth. The problem which I did not then attack was that of leadership and authority within the group, which by implication left controls to wealth—a contingency of which I never dreamed. But now the whole economic trend of the world has changed. That mass and class must unite for the world's salvation is clear.

American Negroes must know that the advance of the Negro people since emancipation has been the extraordinary success in education, technique and character among a small number of Negroes and that the emergence of these exceptional men has been largely a matter of chance; that their triumph proves that down among the mass, ten times their number with equal ability could be discovered and developed, if sustained effort and sacrifice and intelligence were put to this task. That, on the contrary, today poverty, sickness and crime are choking the paths to Negro uplift, and that salvation of the Negro race is to come by planned and sustained efforts to open ways of development to those who now form the unrisen mass of the Negro group.

It is to be admitted this will be a real battle. There are chances of failure, but there are also splendid chances of success. In the African communal group, ties of family and blood, of mother and child, of group relationship, made the group leadership strong, even if not always toward the highest culture. In the case of the more artificial group among American Negroes, there are sources of strength in common memories of suffering in the past; in present threats of degradation and extinction; in common ambitions and ideals; in emulation and the determination to prove ability and desert. Here in subtle but real ways the communalism of the African clan can be transferred to the Negro American group, implemented by higher ideals of human accomplishment through the education and culture which have arisen and may further arise through contact of black folk with the modern world. The emotional wealth of the American Negro, the nascent art in song, dance, and drama can all be applied, not to amuse the white audience, but to inspire and direct the acting Negro group itself. I can conceive no more magnificent nor promising crusade in modern times. We have a chance here to teach industrial and cultural democracy to a world that bitterly needs it.