

LABOR IN THE AGE OF GLOBALIZATION (INAF 8370)

Class meeting time: Wednesday 4:10-6:00
Room: 1401 IAB
Professor: M. Victoria Murillo
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This course analyzes the challenges for labor facing increasing capital mobility as well as the local challenges of political and economic liberalization. The course analyzes a variety of theories on labor behavior with a special emphasis on labor politics. The theories are applied to understand labor responses to current process of economic liberalization, expansion of the informal sector, changes in the labor supply and transformation of labor regulations in Latin America and other regions of the world. Class discussion will center on the theoretical implications of readings and students should be prepared to use the analytical tools learnt in class for a research paper on labor strategies facing changes in labor market institutions in any chosen country or region.

Requirements of the course:

- a) Class participation, including attendance and reading of the assigned material (10%).
- b) Class presentation: 10 minutes presentation of main topics in the readings and their limitations in addressing these themes, suggestions on how could these limitations be addressed (20%)
- c) 1 final paper (15-20 pages) on labor reform in any country/countries considering in the analysis all the variables derived from theories discussed in class, paper proposals are due on week 8 and presented in class for feedback an final presentation of papers will take place on the last day of class. Papers are due a week from the last day of class at 5pm in the instructor's office or 4pm by email (50%)
- d) A review article of at least two of the books in the class (5 pages maximum). The article review can be submitted at any time up to week 10 (20%)

Required Books (on reserve)

Dani Rodrik, Has Globalization Gone Too Far?, Institute for International Economics, Washington DC, 1997.

Beverly Silver, Forces of Labor, Cambridge UP 2003.

Inter-American Development Bank, Good Jobs Wanted, Economic and Social Progress Report, IADB, 2004.

Myriam Golden, Heroic Defeat, Cambridge UP, 1997.

M.Victoria Murillo, Labor Unions, Partisan Coalitions, and Market Reforms in Latin America, Cambridge UP, 2001.

Jose Iztzigsohn, Developing Poverty. The State, Labor Market Deregulation, and the Informal Economy in Costa Rica and the Dominican Republic, Penn State Press, 2000.

Schedule of Readings:

Week 1: Presentation of the seminar

Week 2: Introducing Globalization

Dani Rodrik, Has Globalization Gone Too Far?
IADB Report, chapters 1 and 2.

Week 3: Conflict and Negotiation I

Colin Crouch, Trade Unions: The Logic of Collective Action, Fontana Paperbacks, 1982, chapters 1 and 5, pp. 15-44 and 161-189.

Roberto Francozi, The Puzzle of Strikes, Cambridge UP, 1995, chapter 1.

Michael Alvarez, Geoffrey Garrett, and Peter Lange. 1991. Government Partisanship, Labor Organization, and Macroeconomic Performance. *American Political Science Review* 85(2): 539-556.
Beverly Silver, Forces of Labor, chapter 1 and 2.

Week 4: Conflict and Negotiation: Job Losses and Union Politics

Miriam Golden, Heroic Defeats.

Week 5: Labor, Politics, and Ideology

Beverly Silver, chapter 4.

J.Samuel Valenzuela, "Labour Movements and Political Systems: Some Variations" in Regini The Future of Labour Movements, pp.53-101.

Ruth Berins Collier and David Collier, "Inducements Versus Constraints: Dissagregating 'Corporatism'", *APSR*, v. 73, 979, pp.967-986.

Sandra Suarez, "Political and economic motivations for labor control: A comparison of Ireland, Puerto Rico, and Singapore." *Studies in Comparative International Development* vol 36, no.2 (Summer 2001).

Week 6: Changes in the World of Labor

IADB report, chapter 3.

ILO, Report VI, Decent work and the informal economy, 2002, chapter 2 and 5.

Mary Bellman, "Rationality and identity in the participation choices of female maquila workers", *Comparative Political Studies* vol. 37, No.5, 563-389.

Week 7: The Informal Sector.

José Itzigsohn, Developing Poverty.

Week 8: paper proposal deadline and paper proposal presentations.

Week 9: State and Labor in a Global Era

Torben Iversen and Anne Wren, "Equality, Employment, and Budgetary Restraint: The Trilemma of the Service Economy" in *World Politics*, vol. 50, no.4, July 1998, pp.507-546.

Torben Iversen and David Soskice, "An Asset Theory of Social Policy Preferences," *American Political Science Review*, vol. 95, No.4 (December 2001): 875-893.

Katrina Burgess, "Loyalty Dilemmas and Market Reform: Party-Union Alliances under Stress in Mexico, Spain, and Venezuela," *World Politics*, vol. 52, No.1, October 1999.

Week 10: Government-Labor Interactions: Economic Liberalization (article review deadline)

M.Victoria Murillo, Labor Unions, Partisan Coalitions, and Market Reforms in Latin America

Week 11: Globalization and Labor Institutions

IADB Report, chapters 5 and 7.

Murillo and Schrank, With a Little Help from my Friends: External and Domestic Allies and Labor Rights in Latin America", Comparative Political Studies (forthcoming October 2005.)

Terri Caraway, "Protective Repression, International Pressure, and Institutional Design: Explaining Labor Reform in Indonesia," *Studies in Comparative International Development*, vol 39, No.3 (Fall 2004): 28-49.

Week 12: The Public-Private Divide

Peter Swenson, "Union Politics, the Welfare State and Intraclass Conflict in Sweden and Germany" in Golden and Pontusson, Bargaining for Change, Cornell UP, 1992.

Geoffrey Garrett and Christopher Way, 1999. "Public sector unions, corporatism, and macroeconomic performance." *Comparative Political Studies*, 32(4), 411-432.

Terry Moe, "Teachers Unions and the Public Schools" in Terry Moe (ed) *A Primer on America's Schools*, Hoover Press, 2001.

Week 13: Labor Reactions to Global Challenges

Silver, chapter 5.

Graeme Robertson, "Leading Labor: Unions, Politics, and Protest in New Democracies", *Comparative Politics* Vol., 36, No.3 (April 2004) 253-273.

Phineas Baxandall, "Post Communist Unemployment Politics: Historical Legacies and the Curious Acceptance of Job Loss" in Grzegorz Ekiert and Stephen Hanson (eds.) *Capitalism and Democracy in Central and Eastern Europe*, Cambridge UP 2003.

Kenneth Scheve and Matthew Slaughter, "Labor Market Competition and Individual Preferences over Immigration Policy," *The Review of Economics and Statistics*, February 2001 83 (1): 133-145.

Week 14: Summing up and presentation of paper findings.