Costly Signalling

#### G5212: Game Theory

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# Signalling

- We will now move to consider a simple model of costly signalling
- The classic example of this is the education signalling model by Spence [1973]
  - Different potential workers have different productivity levels
  - These productivity levels cannot be directly observed by firms
  - But workers can obtain education which can be observed
  - Under what circumstances can education be used by high productivity types to separate themselves from low productivity types?

- Education is useless.
- But it is a pain to go through.
- And it is more painful if you have low ability.
- So studying signals your ability to employers.
  - A possible equilibrium is with employers offering a larger wage to people with a higher education.
  - Only highly productive people get a higher education.
  - But other equilibria exist, some of them very wasteful.
- Worker=principal; Employer=agent
  - Because worker 'proposes' the contract

- Two types of worker with different productivity given by  $\theta$ 
  - $\theta_2$ : High productivity
  - $\theta_1$ : Low productivity
- $\mu_1^*$ : Probability that the worker is of type  $\theta_1$
- $\bullet\,$  Each worker can study for e years, after which they get a job that pays wage w
  - The wage they get may depend on their education
- Utility given by

$$u(w) - C(e, \theta)$$

• We assume

$$u'(w) > 0 \quad u''(w) \le 0$$

 $\bullet\,$  utility is increasing and weakly concave in w

• And

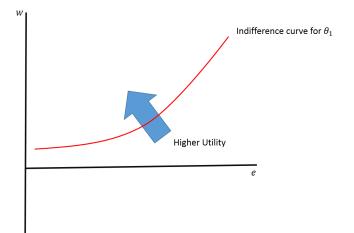
$$\frac{\partial C(e,\theta)}{\partial e} > 0 \quad \frac{\partial^2 C(e,\theta)}{\partial e^2} \le 0$$
$$\frac{\partial C(e,\theta_1)}{\partial e} > \frac{\partial C(e,\theta_2)}{\partial e}$$

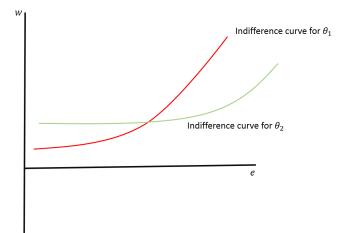
- Costs are increasing in education
- Marginal costs are higher for **lower** productivity individuals

• Indifference curves are given by

$$u'(w)dw - \frac{\partial C(e,\theta)}{\partial e}de = 0$$
  
$$\Rightarrow \quad \frac{dw}{de} = \frac{u'(w)}{\frac{\partial C(e,\theta)}{\partial e}}$$

- Upward sloping
- Higher utility to the North-west
- Always steeper for type  $\theta_1$ 
  - This is a single crossing condition





#### Firms

- Assumes that there are many firms
- Compete in the manner of Bertrand for the worker
- This means that wages will be equal to expected productivity given education level
- So if  $\mu_1(e)$  is the probability that the worker is of type  $\theta_1$  having received education level e, the resulting wage level will be

$$w(e) = \mu_1(e)\theta_1 + (1 - \mu_1(e))\theta_2$$

## First Best Solution

- What is the first best solution to this set up?
  - i.e. assuming that  $\theta$  is observable?
- Each worker will receive a wage equal to their productivity regardless of the education level
- Will choose education level zero
- The **only** point of education in this set up is to signal quality

#### • This is a dynamic game of incomplete information

- So the appropriate solution concept is....
- Weak Perfect Bayesian Equilibrium

#### Definition

A strategy profile  $\sigma$  and a system of beliefs  $\mu$  form a Weak Perfect Bayesian Equilibrium of an extensive game  $\Gamma_E$  if

- $\bullet \ \sigma \text{ is sequentially rational given } \mu$
- **2**  $\mu$  is derived from  $\sigma$  wherever possible

- We will focus on pure strategies
- So we need
  - An  $e_1^*$  and  $e_2^*$ : choice of education level for each type
  - A belief function μ<sub>1</sub>(e) : ℝ<sub>+</sub> → [0,1] where μ<sub>1</sub>(e) is the probability of type 1 given education level e
  - a wage function  $w: \mathbb{R}_+ \to \mathbb{R}_+$  were w(e) is the wage paid at education level e
- Such that...

 $\bullet\,$  Choice of education level is optimal given w

$$e_1^* \in \arg\max_{e \in \mathbb{R}_+} w(e) - C(e, \theta_1)$$

and

$$e_2^* \in \arg\max_{e \in \mathbb{R}_+} w(e) - C(e, \theta_2)$$

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#### Second Best Solution

• Wage function is an equilibrium given beliefs

$$w(e) = \mu_1(e)\theta_1 + (1 - \mu_1(e))\theta_2$$

• Beliefs are formed using Bayes' rule where possible

• if 
$$e_1^* \neq e_2^*$$

$$\begin{array}{rcl} \mu_1(e_1^*) &=& 1 \\ \mu_1(e_2^*) &=& 0 \end{array}$$

• if  $e_1^* = e_2^*$  $\mu_1(e_1^*) = \mu_1^*$ 

# Types of Solution

- It is going to turn out that there are **a lot** of solutions to this model
- The problem comes from the fact that the condition on beliefs only pins them down at one or two education levels
  - $e_1^*$  and  $e_2^*$
- Outside this, beliefs can be anything!
- We will describe two classes of solution
- Then we will use some equilibrium refinements to reduce the set of possible equilibria

- The first type of equilibria are **separating equilibria**
- These are defined by the fact that the two types get different education levels
  - And so different wages
- What has to be true about a separating equilibrium?

- Type  $\theta_1$  gets 0 education
  - Assume not
  - In equilibrium, it must be that

$$\mu_1(e_1^*) = 1$$

and so

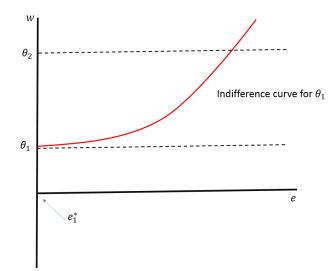
$$w_1(e_1^*) = \theta_1$$

• But notice that

$$\mu_1(0) \leq 1$$
 and so  $w_1(0) \geq \theta_1$ 

• Meaning

$$\begin{array}{rcl} u(w(0)) - c(0,\theta_1) & \geq & u(\theta_1) - c(0,\theta_1) > \\ u(\theta_1) - c(e_1^*,\theta_1) & = & w_1(e_1^*) - c(e_1^*,\theta_1) \end{array}$$



- Type  $\theta_1$  must not envy  $\theta_2$ 
  - In equilibrium

$$\mu_1(e_2^*) = 0$$

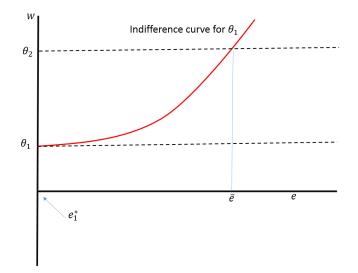
and so

$$w_1(e_1^*) = \theta_2$$

• It must be the case that  $\theta_1$  prefers 0 education and wage level  $\theta_1$ , and so

$$u(\theta_1) - c(0, \theta_1) \ge u(\theta_2) - c(e_2^*, \theta_1)$$

• This puts a lower bound  $\bar{e}$  on  $e_2^*$ 



- Type  $\theta_2$  must not envy  $\theta_1$ 
  - In equilibrium

$$\mu_1(e_2^*) = 0$$

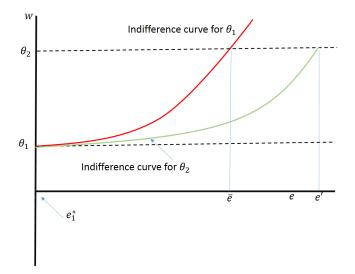
and so

$$w_1(e_1^*) = \theta_2$$

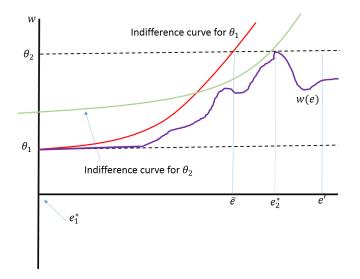
• It must be the case that  $\theta_2$  prefers  $e_2^*$  education and wage level  $\theta_2$ , and so

$$u(\theta_2) - c(e_2^*, \theta_2) \ge u(\theta_1) - c(0, \theta_2)$$

• This puts an upper bound e' on  $e_2^\ast$ 



- Unfortunately this is all we can say
  - We can support any separating equilibrium with  $e_2^* \in [\bar{e}, e']$ and  $e_1^* = 0$
  - There are many wage functions which will support these equilibria
  - For example

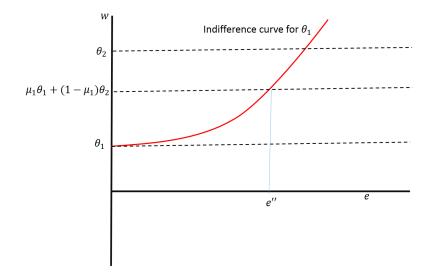


- The second type of equilibrium is a **pooling equilibrium**
- Here, both types of worker get the same level of education  $e^*$
- Wages at this education level are

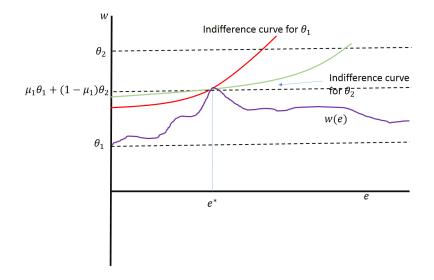
$$w(e^*) = \mu_1(e^*)\theta_1 + (1 - \mu_1(e^*))\theta_2$$

- Notice that  $e^*$  need not be 0
  - Though it is bounded above by e'' such that

$$u((\mu_1\theta_1 + (1 - \mu_1)\theta_2)) - C(e'', \theta_1) \\ \ge u(\theta_1) - C(0, \theta_1)$$



- if  $e^* > 0$  then education is inefficient, and both types would be better off if it were banned
  - Same wage
  - Less expenditure on education
- $\bullet$  Wage function must be such that both types prefer  $e^*$

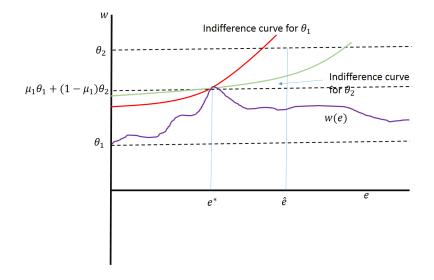


# Multiple Equilibria

- The analysis so far is rather unsatisfying
- We have two types of equilibria
  - Pooling
  - Separating
- And within each type there are may equilibria indexed by the effort levels.
- The problem is the out of equilibrium beliefs
  - If no-one chooses an education level e then beliefs are not pinned down
  - Because beliefs are not pinned down they can be bad (i.e. high probability of  $\theta_1$ )
  - If they are bad, no one chooses e
  - Self fulfilling prophecy

# Multiple Equilibria

- Can we use some sensible further refinement on beliefs to rule out some of these equilibria?
- Luckily the answer is yes.
- Consider again the pooling equilibria we just looked at
- And think about the education level  $\hat{e}$



- Notice that, as  $w(\hat{e}) < \theta_2$ , the employers must assign some probability that a low type would obtain that education level
- But is that sensible?
  - Imagine an employer who saw  $\hat{e}$  being played.
  - They would be surprised, as no-one should play  $\hat{e}$  in equilibrium
  - What should they think?

• Notice, that, even if the pay at  $\hat{e}$  was  $\theta_2$ , the low type would prefer to play  $e^*$  and get wages  $\mu_1\theta_1 + (1 - \mu_1)\theta_2$ , as

$$w(\mu_1 \theta_1 + (1 - \mu_1)\theta_2) - C(e^*, \theta_1) \\> w(\theta_2) - C(\hat{e}, \theta_1)$$

• Yet this is not true for the high type, as

$$w(\mu_1\theta_1 + (1 - \mu_1)\theta_2) - C(e^*, \theta_2) < w(\theta_2) - C(\hat{e}, \theta_2)$$

- Thus it seems **really dumb** for the employers to put positive weight on the possibility that someone who plays  $\hat{e}$ is of type  $\theta_1$
- But notice that if  $\mu_1(\hat{e}) = 0$  and so  $w(\hat{e}) = \theta_2$ , the high type would rather play  $\hat{e}$  than  $e^*$

- How do we formalize this insight?
- The intuitive criterion of Cho and Kreps [1987]
- First we need a definition of **equilibrium dominated**
- Broadly speaking, we say that a strategy s is equilibrium dominated for a type if they would prefer the equilibrium to that strategy even if they were treated in the best possible way following the play of s

#### Definition

A strategy s' for player i of type  $\theta$  is dominated by an equilibrium strategy profile s if

$$u_i(s_i, s_{-i}, \theta) > \max_{\mu} u(s', s_{-i}(\mu), \theta)$$

where  $\mu$  is the set of possible beliefs and  $s_{-i}(\mu)$  is the best response function of the other players

#### Definition

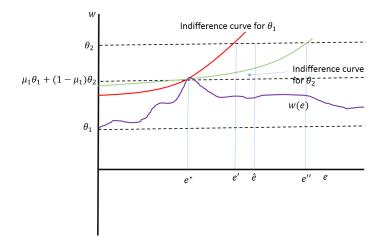
The intuitive criterion states that for any equilibrium and any message s not sent on the equilibrium path, if s is equilibrium dominated for some types but not others, beliefs must only place weight on those types that are not equilibrium dominated

- This has the flavor of a forward induction argument
- Imagine the following conversation:
  - Look, I am sending you this signal which is equilibrium-dominated for types A, B or C. But it is not so for types D and E. Therefore you cannot believe that I am types A, B or C.

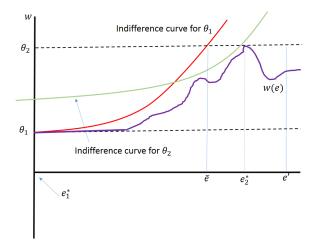
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#### The Intuitive Criterion

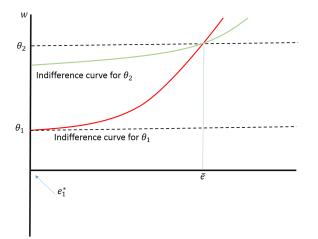
• Handily, the Intuitive Criterion kills all but one equilibrium for the signalling game we have been analyzing



- For any pooling equilibrium we can always find a  $\bar{e}$  which fails the intuitive criterion
- Any one between e' and e'' will do the trick:
  - e': Where the indifference curve for  $\theta_1$  through the equilibrium hits the  $\theta_2$  level
  - e'': Where the indifference curve for  $\theta_2$  through the equilibrium hits the  $\theta_2$  level
- What about separating equilibria?



- $\bullet\,$  In the above picture any e between  $\bar{e}$  and  $e_2^*$  fails the intuitive criteria
- Only one separating equilibrium survives the refinement
- Which one?



- The minimum cost separating equilibrium survives the intuitive criterion
  - Any  $e < \bar{e}$  is not equilibrium dominated for either type
  - Any  $e > \bar{e}$  is equilibrium dominated for both types
- The intuitive criterion puts no further restrictions on beliefs